

Public Document Pack

POLICE AND CRIME PANEL
PANEL HEDDLU A THROSEDD



North Wales Police and Crime Panel

Friday, 20th September, 2013 at 1.00 pm
Bodlondeb, Conwy

AGENDA

1. AGENDA (Pages 1 - 56)

Membership of Panel

Cllr William Knightly
Cllr Glenys Diskin
Cllr Amanda Bragg
Cllr Bill Cowie
Cllr Terry Evans
Cllr Chris Hughes
Cllr William T. Hughes
Cllr Charles Jones
Cllr Colin Powell
Cllr Gethin Williams

Patricia Astbury
Timothy Rhodes

Conwy County Borough Council
Flintshire County Council
Flintshire County Council
Denbighshire County Council
Wrexham County Borough Council
Conwy County Borough Council
Ynys Mon County Council
Gwynedd County Council
Wrexham County Borough Council
Gwynedd Council

Independent Co-opted Member
Independent Co-opted Member

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1. **Apologies for absence**

2. **Declarations of Interest: Code of Local Government Conduct**

Members are reminded that they must declare the **existence** and **nature** of their declared personal interests.

3. **Urgent matters**

Notice of items which, in the opinion of the Chairman, should be considered at the meeting as a matter of urgency pursuant to Section 100B(4) of the Local Government Act 1972.

4. **Minutes** (Pages 3 - 10)

To approve and sign as a correct record minutes of the previous meeting.

5. **To consider a report by the Strategic Director (Democracy, Regulation and Support)**

a) Appointment of Chair (Pages 11 - 12)

6. **To consider reports by the North Wales Police and Crime Commissioner:**

a) Confirmation Hearing for Deputy Police and Crime Commissioner
(*to follow*)

b) Periodic update from the Police and Crime Commissioner (including an update on the Police and Crime Plan and the Custody Scheme)
(*to follow*)

c) Update on the Spending Review and Saving Plan (Pages 13 - 16)

d) Update on the 2013/14 Budget (Pages 17 - 20)

e) Presentation by Chief Inspector Jane Banham on Police Recruitment

7. To consider reports by the Host Authority

- a)** Summary of Complaints Received (Pages 21 - 24)
- b)** To consider the Forward Work Programme for the North Wales Police and Crime Panel (Pages 25 - 27)
- c)** Confirmation of Forthcoming Meetings

Monday, 11 November 2013 @ 10.00 am

Monday, 16 December 2013 @ 2.00 pm (please note change of time – originally 10.00 am)

Monday, 20 January 2014 @ 10.00 am

Monday, 17 March 2014 @ 2.00 pm (please note change of time – originally 10.00 am)

Monday, 2 June 2014 @ 10.00 am (please note change of date – originally 19 May 2014)

8. Feedback from the WLGA Training and Development Event (Councillors Colin Powell/Amanda Bragg)

Membership of Panel

Cllr Glenys Diskin (Vice-Chair)

Flintshire County Council

Cllr Amanda Bragg

Flintshire County Council

Cllr Philip C. Evans J.P.

Conwy County Borough Council

Cllr Terry Evans

Wrexham County Borough Council

Cllr William T. Hughes

Ynys Mon County Council

Cllr Charles Jones

Gwynedd Council

Cllr Colin Powell

Wrexham County Borough Council

Cllr Bill Tasker

Denbighshire County Council

Cllr Gethin Williams

Gwynedd Council

Patricia Astbury

Independent Co-opted Member

Timothy Rhodes

Independent Co-opted Member

AGENDA ITEM 4

NORTH WALES POLICE AND CRIME PANEL

Tuesday, 4 June 2013 at 2.00 pm
Bodlondeb, Conwy

PRESENT:	Councillor William Knightly (Chair)	Conwy County Borough Council
	Pat Astbury	Independent Co-opted Member
	Councillor Amanda Bragg	Flintshire County Council
	Councillor Bill Cowie	Denbighshire County Council
	Councillor Glenys Diskin	Flintshire County Council
	Councillor Terry Evans	Wrexham County Borough Council
	Councillor Chris Hughes	Conwy County Borough Council
	Councillor William T Hughes	Isle of Anglesey County Council
	Councillor Charles Jones	Gwynedd Council
	Councillor Colin Powell	Wrexham County Borough Council
	Councillor Gethin Williams	Gwynedd Council
In attendance:	Anna Humphreys	Chief Executive (Office to the North Wales Police and Crime Commissioner)
	Kate Jackson	Chief Finance Officer (Office to the North Wales Police and Crime Commissioner)
	Winston Roddick	North Wales Police and Crime Commissioner
Officers:	Ken Finch	Strategic Director (Democracy, Regulation and Support)
	Dawn Hughes	Senior Committee Services Officer
	Richard Jarvis	Solicitor
	Sali Morris-Pritchard	Administration Assistant

38. APPOINTMENT OF CHAIR

It was proposed and seconded that Councillor William Knightly (Conwy County Borough Council) be appointed as Chair of the North Wales Police and Crime Panel for 2013/14.

RESOLVED-

That Councillor William Knightly be appointed as Chair of the North Wales Police and Crime Panel for 2013/14.

39. APPOINTMENT OF VICE-CHAIR

It was proposed and seconded that Councillor Glenys Diskin (Flintshire County Council) be appointed as Vice-Chair of the North Wales Police and Crime Panel for 2013/14.

RESOLVED-

That Councillor Glenys Diskin be appointed as Vice-Chair of the North Wales Police and Crime Panel for 2013/14.

40. APOLOGIES FOR ABSENCE

An apology for absence was received from Timothy Rhodes (Independent Co-opted Member).

41. DECLARATIONS OF INTEREST: CODE OF LOCAL GOVERNMENT CONDUCT

There were no declarations of interest.

42. URGENT MATTERS

None.

43. MINUTES

The minutes of the North Wales Police and Crime Panel held on 7 March 2013 were submitted for approval.

RESOLVED –

That the minutes of the meeting of the North Wales Police and Crime Panel held on 7 March 2013 be approved as a correct record.

44. VERBAL UPDATE FROM THE POLICE COMMISSIONER

The Police and Crime Commissioner (PCC) provided Members with a periodic update on his recent work activities, which included the following:

- Preparation of the PCC's Annual Report
- Continued development of the Office of the Police and Crime Commissioner (OPCC)
- Appointment of Deputy Police and Crime Commission (DPCC) - 31 applications had been received for the position, with interviews scheduled for early July 2013.
- A ministerial meeting in Cardiff had been attended – the Commissioner was the only one who had not sent a Deputy to attend the meeting.
- The PCC had visited 5 of the 6 Local Authorities to answer questions from Councillors and would welcome the opportunity to visit Wrexham County Borough Council.
- Attendance at various meetings/conferences included:
 - The Multi-Agency Public Protection Arrangements (MAPPA) Annual Conference.
 - Meeting relating to the Social Services Bill.
 - All Wales Superintendents Conference.
 - Meeting with the Welsh Language Commissioner.
 - Visit to the North Wales Mountain Rescue Training Centre in the Ogwen Valley

- Visit to the High Technology Crime Unit in North Wales and the new police station in Llangefni.
- Meeting with the North Wales Fire and Rescue Service.
- The PCC had also continued to develop partnerships with various bodies/organisations
- Freedom of Information requests - the PCC had received many FOI requests, particularly in relation to expenses claimed
- Custody Volunteers – approximately 50 applications had been received to date.

The PCC informed the Police and Crime Panel (PCP) that as he had become the employer for all police staff following the election in November 2012, he was in the process of organising Stage 2 Transfers to the Chief Constable. This would need to be completed before April 2014 and there was a requirement to submit a strategy for the transfers to the Home Secretary in September 2013. An update would be provided to the PCP later in the year.

The PCP requested that any press releases from the OPCC be sent to all members of the Panel for information.

The PCC thanked members of the PCP for their continued support and their constructive feedback.

45. **CONFIRMATION HEARING FOR THE CHIEF FINANCE OFFICER**

The Police Reform and Social Responsibility Act 2011 required the Police and Crime Commissioner (PCC) to appoint a Chief Finance Officer.

The Police and Crime Panel (PCP) was required to hold a confirmation hearing in public in respect of this appointment, whereby the candidate was requested to appear for the purposes of answering questions relating to the appointment. Following the hearing, the PCP was required to review the proposed appointment and make a report to the PCC on the appointment.

The PCC outlined the responsibilities of the role and the appointment process that had been undertaken and requested that the PCP consider the proposed appointment of Kate Jackson as the Chief Finance Officer.

The PCC confirmed that initially the role would be part-time and responded to the issues that had been raised by the PCP

Kate Jackson addressed the PCP and responded to questions raised by the Panel Members and the Strategic Director (Democracy, Regulation and Support).

RESOLVED –

That it be recommended to the Police and Crime Commissioner that Kate Jackson be appointed as Chief Finance Officer.

46. **ANNUAL REPORT FROM THE POLICE AND CRIME COMMISSIONER**

The Police and Crime Commissioner (PCC) presented the Police and Crime Panel (PCP) with his Annual Report, as required under Section 12 of the Police Reform and Social Responsibility Act 2011 (the Act).

The report provided a summary of how the PCC had carried out his functions to date and the progress made in that time in meeting the police and crime objectives within the Police and Crime Plan.

The following areas of the Annual Report were highlighted to the PCP:

- The investment in 51 additional police officer posts, of which 37 would be deployed as patrol constables within local policing; 6 would be assigned to the Amethyst Team; 3 would be dedicated to dealing with rural crime; 3 would be assigned to domestic abuse cases; and 2 would be dedicated to criminal investigations.
- The development of a Rural Crime Panel (only one other Commissioner had included a Rural Crime Plan)
- The establishment of a dedicated team (Amethyst), which would investigate rape and sexual offences and provide victim focused support in a sensitive and appropriate way.

The PCP considered the report and discussed the following issues:

- The need to be kept informed of the progress in relation to the investment of 51 additional police officer posts.
- The recruitment process for the Amethyst Team due to the requirement for experienced personnel.
- The community engagement plan was welcomed
- The performance figures for 2012/13 and the reduction in crime – it was queried whether the decrease was actually due to a reduction in the reporting of crime, rather than an actual reduction in crime and disorder. The PCC stated that the performance figures also concurred with a survey undertaken by the Home Office.
- The starting salaries for new police officers in order to attract the best candidates.

In response to a query relating to the Estates Strategy, the PCC stated that whilst a public consultation would not be undertaken, an all encompassing review would be carried out to ensure that the Strategy was effective.

Members also queried the acceptance of lost property at local police stations. The PCC agreed to investigate the policy in relation to this matter.

RESOLVED –

- (a) That the Police and Crime Commissioner’s Annual Report be approved.**

- (b) That the Police and Crime Panel be kept informed of the progress in relation to the investment of 51 additional police officer posts.**

47. COMPLAINTS PROCEDURE

The Strategic Director (Democracy, Regulation and Support) for Conwy County Borough Council presented the Police and Crime Panel (PCP) with the draft Complaints Procedure.

The PCP had a statutory role in the handling and determination of certain complaints made against the North Wales Police and Crime Commissioner and Deputy Police and Crime Commissioner. The report sought approval for the delegation of certain responsibilities to the Host Authority's Strategic Director (Democracy, Regulation and Support), in consultation with the Chair, Vice-Chair and Independent Member of the PCP.

The Strategic Director highlighted the three different categories of complaints and informed the PCP that all serious complaints or complaints relating to conduct matters would automatically be referred to the Independent Police Complaints Commission for consideration.

The PCP supported the proposed process for dealing with complaints and requested that Pat Astbury be nominated as the Independent Member.

The PCP requested that if a matter was deemed urgent and the Chair, Vice-Chair or Independent Member were not available, then the Strategic Director would seek substitutes from the Panel membership. It was further requested that in the event that an Independent Co-opted Member was elected as Chair or Vice-Chair, the Strategic Director would consult with an elected Member of the Panel to ensure proportionality.

RESOLVED-

- (a) That the Complaints Procedure for the North Wales Police and Crime Panel be approved, subject to the inclusion of the following footnotes relating to the consultation process in paragraph 2.1 of the Complaints Procedure:**

- **That if a matter is deemed urgent and the Chair, Vice Chair or Independent Member are not available, then the Strategic Director will seek substitutes from the Panel membership.**
- **In the event that an Independent Co-opted Member is elected as Chair or Vice-Chair, then the Strategic Director will consult with an elected Member of the Panel to ensure proportionality**

- (b) That Pat Astbury be nominated as the Independent Co-opted Member.**

- (c) That the Terms of Reference for the North Wales Police and Crime Panel be amended accordingly.**

48. **MEMBER ALLOWANCES AND EXPENSES**

The Strategic Director (Democracy, Regulation and Support) presented a report, which requested whether the Panel Arrangements for the PCP should make provision for the payment of allowances to Members of the Panel.

Currently, the Panel Arrangements for the PCP did not provide for payment of any allowance, only for expenses and subsistence incurred by Members of the PCP. However, Host Authorities for Police and Crime Panels could receive up to £920 annually, per Panel Member, for expenses.

The Strategic Director informed the PCP that three of the four Welsh PCPs paid their Panel Members allowances.

Members were also informed that in Wales, the Host Authority could not use its own resources to support the Panel and it was suggested that the rates of pay as determined by the Independent Remuneration Panel for Wales (IRPW) could be used as the basis of the allowance.

The PCP agreed that the Panel Arrangements should make provision for the payment of allowances and that payments be made via a daily fee of £198 (£99 for a half day), which should be capped at a maximum of the equivalent of 5 full days per year. In addition, Members of the PCP would be entitled to claim travel allowances for approved duties.

In response to a query, the Strategic Director confirmed that the IRPW did not have jurisdiction over the PCP, and therefore Members of the Panel could receive an additional allowance as well as a senior salary.

RESOLVED-

(a) That the Panel Arrangements for the North Wales Police and Crime Panel be amended to make provision for the payment of allowances to panel members as follows:

- **Payments to be made via a daily fee of £198 (£99 for a half day), capped at a maximum of the equivalent of 5 full days per year.**
- **Members of the Police and Crime Panel are entitled to claim travel allowances for approved duties.**

(b) That the payment of allowances be backdated to the first meeting of the North Wales Police and Crime Panel.

(c) That the Terms of Reference for the North Wales Police and Crime Panel be amended accordingly.

49. **REVIEW OF MEMBERSHIP OF THE NORTH WALES POLICE AND CRIME PANEL**

The Strategic Director (Democracy, Regulation and Support) presented the Police and Crime Panel (PCP) with a report, which provided an analysis of the membership of the North Wales Police and Crime Panel for 2013, taking into account the outcome of the election in Ynys Mon.

The PCP's Terms of Reference had a specific provision for a review of the PCP's membership within 12 months of the Police and Crime Commissioner's Election, in line with the provisions within the Police and Reform and Social Responsibility Act 2011 and the Police and Crime Panel (Nominations, Appointments and Notifications) Regulations 2012. The review would need to consider the continued requirement for the political balance of the PCP.

The Strategic Director highlighted the appendices to the report, which showed the methodology behind the analysis of the membership. It was explained that in terms of the allocation exercise, the outcome suggested that the groups/groupings for Flintshire, Gwynedd, Wrexham and Ynys Mon remained the same. However, Conwy and Denbighshire would have to change their nominated Members from Labour to Independent and Independent to Labour respectively.

Therefore in terms of the current membership, Councillor Bill Cowie (DCC) and Councillor Chris Hughes (CCBC) would be replaced accordingly. The PCP was informed that Councillor Philip C. Evans J.P (CCBC) would replace Councillor Hughes; however this change would not take effect until Denbighshire County Council had agreed their nomination, at their Council meeting on 9 July 2013.

The Strategic Director reported that the Home Office would need to approve the changes to the membership of the PCP.

The Chair extended his thanks to Councillor Bill Cowie and Councillor Chris Hughes for their contribution to the PCP.

RESOLVED-

(a) That the review of the membership of the North Wales Police and Crime Panel be approved and the change in groups/groupings for Conwy and Denbighshire be implemented accordingly.

(b) That once the appointments have been confirmed, that the membership of the North Wales Police and Crime Panel be submitted to the Home Office for approval.

50. **NATIONAL TRAINING/DEVELOPMENT SESSION - JULY 2013**

The Senior Committee Services Officer presented the draft agenda for a Police and Crime Panels National Training/Development Session scheduled for 15 July 2013.

The PCP was informed that it was likely the event would take place in Mid Wales (location to be confirmed). However, there was some concern regarding the locality of the event and it was felt that Cardiff would be more favourable location, due to the public transport links.

RESOLVED-

That the concerns of the Police and Crime Panel in relation to the location of the National Training/Development Session on 15 July 2013 be forwarded to the Welsh Local Government Association.

51. **TO CONSIDER THE FORWARD WORK PROGRAMME FOR THE NORTH WALES POLICE AND CRIME PANEL**

The Senior Committee Services Officer presented the Forward Work Programme for the Police and Crime Panel (PCP).

Members were informed that the next meeting of the PCP had been arranged for 9 September 2013; however it was likely that a confirmation hearing for the Deputy Police and Crime Commissioner would need to take place in August 2013.

RESOLVED-

That the Senior Committee Services Officer liaises with the Chief Executive of the Office of the Police and Crime Commissioner to confirm a date for the confirmation hearing for the Deputy Police and Crime Commissioner.

(The meeting ended at 4.00 pm)



REPORT TO:	North Wales Police and Crime Panel
DATE:	20 September 2013
CONTACT OFFICER:	Ken Finch, Strategic Director (Democracy, Regulation and Support) – Conwy County Borough Council
SUBJECT:	Appointment of Chair

1. PURPOSE OF THE REPORT

- 1.1 To inform the North Wales Police and Crime Panel (PCP) that Councillor William Knightly, the Chair of the PCP has resigned from the Panel with immediate effect.

2. EXECUTIVE SUMMARY

- 2.1 Councillor Knightly was re-appointed as Chair of the PCP at the last meeting on 4 June 2013, however due to ongoing health issues Councillor Knightly has decided to resign.
- 2.2 In line with the provisions within the Police Reform and Social Responsibility Act 2011 and The Police and Crime Panel (Nominations, Appointments and Notifications) Regulations 2012, the PCP reviewed the membership of the Panel at its last meeting. The analysis of seats for each political group remained unchanged at 3 each for Independents and Labour, 2 for Plaid Cymru and 1 each for Conservative and Liberal Democrats and the number of Members to be appointed by each Council also remained unchanged at 2 each for Conwy, Flintshire, Gwynedd and Wrexham and 1 each for Denbighshire and Ynys Mon. A table using d'hondt, confirmed the seats for each political grouping for each Local Authority.
- 2.3 Therefore in line with the above, Conwy County Borough Council is required to appoint a member from the Conservative Group to ensure continued political balance of the PCP.

- 2.4 Due to the need to gain Home Office approval for elected Member appointments to the PCP, Officers are recommending that Councillor Glenys Diskin, the current Vice Chair becomes Acting Chair and that the appointment of Chair is deferred until the next meeting on 11 November 2013, so the Panel has a full complement of Members.

3. RECOMMENDATION(S)/OPTIONS

- 3.1 That the North Wales Police and Crime Panel defers the appointment of Chair until the next meeting on 11 November 2013, and that Councillor Glenys Diskin, the current Vice Chair, becomes Acting Chair in the interim.

5. CONSULTATION

- 5.1 Consultation has been carried out with Councillor Glenys Diskin, the Vice-Chair of the PCP, who is happy to undertake to the role of Acting Chair in the interim.

6. RESOURCE IMPLICATIONS

- 6.1 None.

7. RISK

- 7.1 Whilst the Terms of Reference for the PCP states that a new Chair will be appointed at the next meeting and will be drawn from amongst the Members of the Panel, on this occasion the PCP would benefit from deferring this appointment, until the Panel has a full complement of Members to draw from.

8. PUBLICATION

- 8.1 The membership of the Panel, including the appointment of Chair will be published on the North Wales Police and Crime Panel's website, following approval by the Home Office.

AGENDA ITEM 6c

Report from the Office of the Police and Crime Commissioner

Title:	Update on the Spending Review and Saving Plan
Meeting:	North Wales Police and Crime Panel, 20 September 2013
Author:	Kate Jackson, Chief Finance Officer

1. Introduction

- 1.1 The aim of this report is to provide members of the Panel an update following the Government announcement on the spending plans for 2015/16. Detailed figures are anticipated in September 2013, and a further update will be prepared for the panel members in the November meeting.

2. Recommendations

- 2.1 To note the increase of £0.375m in the cuts required following the Spending Review and the draft saving plans for 2014-15 and 2016-17.

3. Update following the Government Spending Review

- 3.1 The Chancellor of the Exchequer presented his Comprehensive Spending Plans for 2015-16 on the 26th of June 2013, detailed figures are anticipated to be released in September 2013. Information sent by the Home Office now show that the reduction in total Police Funding for 2014-15 will be 3.3% and 3.2% in 2015-16. Individual Force figures are to be announced later in the year. These are the best estimates available for a reduction to Police Grant for both years but as was experienced last year the Police Grant allocation can be affected up or down by other funding within the Police total. The assumption in the Medium Term Financial Plan (MTFP) presented in January was for a 3% cut in both years.

- 3.2 The other main assumptions in the Medium Term Financial Plan as presented in the January Budget setting meeting are for a 1% increase in pay, 2% Inflation (with specific higher increases where necessary) and a 4% increase in Precept. The tables below at 2.3 have now been updated for the new Grant estimates following the CSR announcements and clarification.

- 3.3 The Chancellor also announced a further Council Tax freeze for England, but with some additional grants to ease the effect. The rules around Council Tax are different in Wales and are set by the Welsh Government. Details around the English scheme will come out later in the year, to date there are no indications by the Welsh Government as to their Council Tax capping levels. Each 1% reduction in the Council Tax increase would reduce the Precept by £0.600m.

- 3.4 There is still a high level of uncertainty around 2016-17 but if the changes to National Insurance, linked to Pension contributions, previously announced by the Chancellor

are agreed a further cut of £2.7m would be needed on top of the current projection of a £1.9m reduction.

3.5 Based on the assumptions above an additional £0.375m needs to be cut from the budgets over the next 2 years due to the increase in the assumption of Grant cuts.

4. Saving Plans

4.1 The MTFP presented in January included draft savings plans for 2013-14. These have now been revised and updated and a draft plan for 2015-16 set out.

4.2 There is great deal of uncertainty around 2016-17. The initial projections based on the assumptions as set out above was for a £1.9m cut. The plans announced to increase employer National Insurance will add a further £2.7m giving the current estimate of £4.6m cut. However there is also a review of the funding formula being undertaken. Estimating the Grant settlement is difficult that far ahead in the current climate, especially as 2016-17 will be the first full financial year after the General Election in May 2015. The Force is considering options from 2016-17 but these have not been detailed yet.

4.3 The tables below give the current assumptions and savings plans which will be developed and confirmed as part of the budget setting process.

Assumptions:

	2014-15	2015-16	2016-17
Pay Inflation	1%	1%	1%
General Inflation	2% - 5%	2% - 5%	2% - 5%
Base Grant Cuts	-3.30%	-3.20%	-3.00%
Precept	4%	4%	4%

Budget Savings Required:

The budget savings required based upon the above assumptions are as follows:

	2014-15 £m	2015-16 £m	2016-17 £m
Savings required	2.552	2.273	4.600

Risks:

	£m	Notes:
Floor Grant/Formula	11.0	Review of formula on-going
Specific Grants	n/a	Need to reduce associated cost if reduced
Precept 1%	0.6	Additional savings required per 1% reduction
Base Grants 1%	0.8	Additional savings required per 1% reduction
2016-17 estimated cut	4.6	£2.7m of this relates to NI changes from single status. No plan in place

2.4 Planned Savings by year

2.4.1 The following table has analysed the original planned reductions and updated these with current projections. Non-staff areas have been analysed to identify further possible savings.

2.4.2 The planned savings identified are achievable for 2014-15. However, for 2015-16 the sum of £1.9 million is currently at risk of delivery. This represents the majority of the savings required for the year. Potential other areas of saving amounting to an estimated £1.988m have been identified but need to be reviewed before they can be brought into the saving plans.

Draft Saving Plan 2014 to 2016

Description	2014-15 £'000		2015-16 £'000		Note
	original	revised	original	revised	
Saving Requirement	2,323	2,552	2,127	2,273	
2011+ Projects and Reviews	-534	-412	-24	-24	Phase 5 Project 2011+ already identified
Premises	-423	0	-159	-653	Original saving now carried forward into 2015-16; this needs confirmation by the Estates review.
Allowances	-716	-683	-358	-308	Confirmation in April 2013 that CRTP was to be phased out over 3 years. Not known at budget setting therefore 2 years reduction in budget in 2014-15
Overtime Contingency	-150	-150			Expected change in requirements
Pension auto enrolment	-300	-300			Auto enrolment into pension schemes put back to 2017. Voluntary exercise to be carried out during 2013-14
Information Technology	-200	-200			Potential reduction identified by IT Contract review
Information Technology	0	-322			Re structure replacement Programme
Pensions - Ill Health	0	-104			Reduce budget and use reserve if necessary
Income	0	-253			Additional for ASU Base and £188k increase in income targets

Vehicles and Transport			-378	-378	Review of Force Vehicle and Travel budgets
Winsor Review			-908	-908	This is the original Estimate of the savings mainly on Support Staff weekend working allowance. No further information to hand
Collaboration RMS			-300	-300	Initial estimate, saving to be confirmed.
Other	0	-128			Savings across other codes
Balance	0	0	0	-298	

AGENDA ITEM 6d

Report from the Office of the Police and Crime Commissioner

Title:	Update the 2013/14 Budget (as at 30.6.2013)
Meeting:	North Wales Police and Crime Panel, 20 September 2013
Author:	Kate Jackson, Chief Finance Officer

1. Introduction

- 1.1 The aim of this paper is provide members of the panel an update of the policing budget for North Wales for the first quarter of 2013/14.

2. Recommendations

- 2.1 To note the report

3. Update on the 2013/14 budget

- 3.1 The Budgets for North Wales Police were agreed with the Panel on the 21st of January 2013 at £141.705m. This was an overall increase of 0.57% and included taking £4.634m savings and re investing £1.777m in an additional 51 Officers.
- 3.2 The Budgets were distributed to the Budget holders before the end of March and are regularly reported to the Strategic Executive Board, Force Executive Board and the Force Business Committee.
- 3.3 Total projection to the end of the year is currently for £1.7m underspend. The main contributors to this figure are pay, allowances, IT and income. These are detailed below with the projection given at the end of the section.
- 3.4 **Police Pay** - The policy of recruiting Officers early in order to replace retiring Officers with trained Officers is continuing. The additional 51 Officers agreed at budget setting increased the numbers of Officers that need to be recruited. Recruitment is continuing throughout the year with 72 new Officers expected to be employed. The trend of Officers retiring as soon as they attain their retirement date is continuing and also the number of Ill Health retirements has increased slightly. Officers are also being lost to Secondment appointments. Taking all these factors into consideration the current projection is that the budget will be under spent by £0.4m at the end of the year. The actual strength will be 42 over Establishment, but 12 under in terms of deployable Officers by the end of the financial year.
- 3.5 **Allowances** – The saving mainly relates to Competence Related Threshold Payment which was withdrawn as part of the Winsor review into Police pay at the end of March 2013, although there are also savings on Rent and Housing Allowance as Officers retire. These budgets can be reduced in the next financial year. Projected saving £0.405m
- 3.6 **Other non-staff** - Overall the trend is for projected under spends but this may change as more information comes available during the year.

3.7 **Income** - The Home Office and the Welsh Government confirmed funding for the Ports Grant and PCSO 's grant respectively in March 2013, both these Grants are higher than the original indications given (£0.2m). Additional income in the main from the Sale of Vehicles, charges for the use of the Air Base and Tuition Fees have added a further £0.3m to the income projection.

Budget 2013-14 as at 30.6.13	YTD Budget 30.6.13	YTD Actual 30.6.13	YTD Est/Comm 30.6.13	YTD Var 30.6.13	Annual Budget 30.6.13	Full Year Projection 30.6.13	EOY Variance 30.6.13
	£000	£000	£000	£000	£000	£000	£000
Expenditure							
1 Police Officer Pay	18,178	18,009	0	169	72,222	71,815	-407
2 Police Staff Pay	3,300	3,266	110	-76	40,023	39,997	-26
3 Police Officer Overtime	485	596	208	-319	2,338	2,463	125
4 Police Staff Overtime	68	103	40	-75	410	485	75
6 Allowances	850	652	0	198	3,224	2,819	-405
6 Training	185	136	0	49	659	699	40
7 Other Employee	163	297	0	-134	656	600	-56
8 Direct Pension Payments	736	540	0	196	2,944	2,917	-27
9 Energy Costs	224	200	103	-79	1,342	1,274	-68
10 Building Running Costs	1,680	1,903	0	-223	6,719	6,672	-47
11 Repairs & Maintenance of Vehicles	219	250	0	-31	985	1,010	25
12 Vehicle Running Costs	397	628	0	-231	2,083	1,949	-134
13 Car & Travelling Allowances	138	91	30	17	693	721	28
14 Air Support Unit	349	399	0	-50	1,394	1,445	51
16 Equipment	214	333	0	-119	931	955	24
16 Clothing and Uniforms	106	128	0	-22	506	507	1
17 Printing and Stationery	171	127	0	44	589	547	-42
18 IT and Communications	2,362	3,775	0	-1,413	9,640	9,454	-186
19 Subsistence	62	99	0	-37	309	291	-18
20 Other Supplies and Services	962	722	0	240	3,961	3,861	-100
21 Forensics	385	138	111	136	1,540	1,506	-34
22 Debt Charges & Contribution to Capital	476	0	0	476	1,904	1,904	0
23 Special Situations Contingency	138	0	0	138	298	298	0
24 Inflation and General Contingency	141	0	0	141	230	230	0
26 2014-15 Savings Identified	0	0	0	0	0	0	0
Gross Expenditure	31,989	32,392	602	-1,005	155,600	154,419	-1,181
Income							
26 Secondments	-263	-69	0	-194	-1,050	-1,031	19
27 Interest on Balances	-68	-42	0	-26	-271	-313	-42
28 Income	-527	-507	0	-20	-2,386	-2,697	-311
29 Specific Grants	-2,791	-2,408	0	-383	-10,635	-10,843	-208
Total Income	-3,649	-3,026	0	-623	-14,342	-14,884	-542
30 PFI Reserve	446	0	0	446	446	446	0
Net Expenditure	28,786	29,366	602	-1,182	141,704	139,981	-1,723
Contribution to/(-) from Balances					0	-1,723	-1,723
31 Total Grants	-19,895	-21,274	0	1,379	-79,580	-79,580	0
32 Council Tax	-15,531	-15,531	0	0	-62,124	-62,124	0
Funding	-35,426	-36,805	0	1,379	-141,704	-141,704	0

4. Capital

- 4.1 Expenditure on the Capital Budget does tend to be low in the first quarter. Actual expenditure was £1m against the overall budget of £13.3m.
- 4.2 **Estates** - The two main projects in the Estates Programme are the new build in Llangefni and the commencement of developments in Wrexham (£5m out of the total of £7m). Building work in Llangefni is progressing well with the new Station expected to be ready for use in December. The Business Plan for the Wrexham has been agreed and expenditure will start to be incurred once a site has been purchased.
- 4.3 **Vehicles and Equipment** – Actual expenditure on Vehicles is £0.160m against a budget of £2.1m, but a further £0.4m orders have been place.
- 4.4 **IT and Communication Equipment** – The Replacement Programme is being reviewed to asses if the costs to revenue can be reduced. Final decisions on CAD and Call Centre Management System replacement are dependent on discussions around the future format of the Call Centre.



REPORT TO:	North Wales Police and Crime Panel
DATE:	20 September 2013
CONTACT OFFICER:	Ken Finch, Strategic Director (Democracy, Regulation and Support) – Conwy County Borough Council
SUBJECT:	Summary of Complaints Received

1. PURPOSE OF THE REPORT

- 1.1 To provide the North Wales Police and Crime Panel (PCP) with a summary of the complaints received to date.

2. EXECUTIVE SUMMARY

- 2.1 The North Wales PCP approved the Complaints Procedure at its meeting on 4 June 2013.
- 2.2 The North Wales Police and Crime Panel has statutory responsibilities as to the handling and determination of certain complaints made against the Police and Crime Commissioner (PCC) and Deputy Police and Crime Commissioner (DPCC). The Panel agreed to delegate its functions to the Strategic Director (Democracy, Regulation and Support) at Conwy County Borough Council (the North Wales PCP's Host Authority), who must consult with the Chair, Vice Chair and one Independent Member in determining the type of complaints received, and the strategy for managing complaints for local resolution and the Panel's final resolution of complaints
- 2.3 Appendix 1 provides Members with a summary of the complaints received to-date, which includes the date received, complaint categorisation and the action taken.
- 2.4 In relation to complaints received by the Office of the Police and Crime Commissioner, the Strategic Director (CCBC) and the Chief Executive of the Office of the Police and Crime Commissioner will devise a process for managing recordable complaints.

3. RECOMMENDATION(S)/OPTIONS

- 3.1 That the Panel notes the complaints received and the action taken to resolve the complaints.

4. BACKGROUND INFORMATION

- 4.1 The North Wales Police and Crime Panel has statutory responsibilities as to the handling and determination of certain complaints made against the PCC and DPCC. The Panel agreed to delegate its functions to the Strategic Director (Democracy, Regulation and Support) at Conwy County Borough Council (the North Wales Police and Crime Panel's Host Authority), who must consult with the Chair, Vice Chair and one Independent Member of the North Wales PCP in determining the type of complaints received and the strategy for managing complaints for local resolution and the Panel's final resolution of complaints

- 4.2 There are three types of complaints:

A Complaint - a general complaint about the PCC or DPCC that is not a Conduct Matter or a Serious Complaint, or is a complaint that is referred to the Panel by the Independent Police Complaints Commission or a police force. The Panel is responsible for the informal resolution of these complaints.

A Conduct Matter - a matter where there is an indication (whether from the circumstances or otherwise) that the PCC and/or DPCC may have committed a criminal offence. Conduct Matters can arise without a complaint being made (for example, press stories). The North Wales PCP must notify the IPCC of Conduct Matters. The IPCC are responsible for considering all Conduct Matters.

A Serious Complaint - a complaint about the conduct of the PCC or DPCC, which constitutes or involves, or appears to constitute or involve the commission of a criminal offence. The North Wales PCP must notify the IPCC of Serious Complaints. The IPCC are responsible for considering all Serious Complaints.

- 4.3 The Strategic Director will consult the Chief Executive and the Chair, Vice Chair and one Independent Member to determine the type of complaint; namely, a complaint for local resolution by the Panel or whether the complaint should be considered a 'Conduct Matter' or 'Serious Complaint' and referred to the IPCC for determination.

4.4 If the complaint is considered to be a complaint for local resolution (in whole or part) the complainant will be notified of that fact and provided with an explanation of the action the Panel intend to take. Likewise, if the complaint is considered to be a 'Conduct Matter' or 'Serious Complaint' it will be referred to the IPCC for determination and the complainant notified.

5. REASON(S) FOR RECOMMENDATION(S)

5.1 To inform Members of the types of complaints received.

Complaints Received by the North Wales Police and Crime Panel

	Date Complaint Received	Complaint Category	Complaint Type
	07/03/13	Commissioner	Conduct Matter
Details of Complaint			
That Winston Roddick CB QC was not entitled to stand for election as the North Wales Police and Crime Commissioner because he did not qualify in accordance with appropriate legislation			
Action			
Referred to IPCC			
Resolution			
Awaiting response from IPCC			

	Date Complaint Received	Complaint Category	Complaint Type
	03/03/13	Commissioner	General
Details of Complaint			
That Winston Roddick CB QC had a dismissive attitude to a complaint made about the Chief Constable of the North Wales Police			
Action			
Referred to Panel			
Resolution			
IPCC have referred back to Panel for local resolution			

	Date Complaint Received	Complaint Category	Complaint Type
	16/07/13	Commissioner	Conduct Matter
Details of Complaint			
That Winston Roddick CB QC failed to notify the ICO that he was processing personal information from the date that he took up office on 22 November 2012.			
Action			
Referred to IPCC			
Resolution			
IPPC have referred back to Panel			



NORTH WALES POLICE AND CRIME PANEL
FORWARD WORK PROGRAMME

Contact Officer:	Dawn Hughes Senior Committee Services Officer Conwy County Borough Council Bodlondeb Conwy LL28 5NF
E-Mail:	dawn.hughes@conwy.gov.uk
Telephone:	01492 576061

Date	Subject	Responsible Officer (including e-mail address)
Friday, 20 Sep 2013	Periodic Update from the Police and Crime Commissioner To receive an update on the work of the Commissioner since the last meeting	Winston Roddick, Police and Crime Commissioner
Friday, 20 Sep 2013	Confirmation Hearing for Deputy Police and Crime Commissioner To review the Police and Crime Commissioner's proposed appointment of a Deputy.	Winston Roddick, Police and Crime Commissioner
Friday, 20 Sep 2013 Monday, 11 Nov 2013 Monday, 17 Mar 2014	Police and Crime Plan - Review of Progress To review progress against the implementation of the Police and Crime Plan: 11/09/13 - Quarter 1 11/11/13 - Quarter 2 17/03/14- Quarter 3	Winston Roddick, Police and Crime Commissioner
Friday, 20 Sep 2013	Complaints Procedure To receive a summary of the number of complaints received	Ken Finch, Strategic Director - Democracy, Regulation and Support ken.finch@conwy.gov.uk
Monday, 11 Nov 2013	Presentation by the Chief Constable on future policing in North Wales	
Monday, 16 Dec 2013	Proposed Precept 2014/15 To consider the proposed precept for 2014/15 <i>(The date of this meeting will be finalised pending confirmation of the timetable for establishing a precept for 2014/15)</i>	Winston Roddick, Police and Crime Commissioner

Date	Subject	Responsible Officer (including e-mail address)
Monday, 16 Dec 2013	Draft Budget for the Police Service for 2014/15 To consider the budget for the Police Service for 2014/15	Winston Roddick, Police and Crime Commissioner
Monday, 16 Dec 2013	Draft Budget for the Office of the Police and Crime Commissioner for 2014/15 To consider the draft budget for the Office of the Police and Crime Commissioner for 2014/15.	Winston Roddick, Police and Crime Commissioner
Future Items		
	<p>Future Member Training and Development Members are requested to consider what training and development opportunities they would like. The following list is not exhaustive, but provides training options for consideration:</p> <ul style="list-style-type: none"> • Police Finance, includes setting the precept • Role of the Police and Crime Commissioner • Police Performance Management • Strategic Policing Requirement • Complaints • Community Safety Partnerships • Collaboration • Local Criminal Justice Board • Appointments 	Ken Finch, Strategic Director - Democracy, Regulation and Support ken.finch@conwy.gov.uk

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POLICE AND CRIME PANEL PANEL HEDDLU A THROSEDD



Panel Heddlu a Throsedd Gogledd Cymru

Dydd Gwener, 20 Medi 2013 at 1.00 pm
Bodlondeb, Conwy

RHAGLEN

1. **Ymddiheuriadau am absenoldeb**
2. **Datgan cysylltiad: Cod Ymddygiad Llywodraeth Leol**

Caiff yr Aelodau eu hatgoffa bod yn rhaid iddynt ddatgan **bodolaeth a natur** eu cysylltiadau personol.
3. **Materion Brys**

Rhybudd o faterion a ddylai, ym marn y Cadeirydd, gael eu hystyried yn y cyfarfod fel rhai brys yn unol ag Adran 100B(4) Deddf Llywodraeth Leol 1972.
4. **Cofnodion** (Tudalennau 3 - 10)

Cymeradwyo a llofnodi cofnodion y cyfarfod diwethaf fel cofnod cywir
5. **Ystyried adroddiad y Cyfarwyddwr Strategol (Democratiaeth, Rheoleiddio a Chefnogi)**
 - a) Penodi Cadeirydd (Tudalennau 11 - 12)
6. **Ystyried adroddiadau gan Gomisiynydd yr Heddlu a Throsedd Gogledd Cymru:**
 - a) Grandawriad Cadarnhau ar gyfer Dirprwy Gomisiynydd yr Heddlu a Throsedd (*i ddilyn*)
 - b) Diweddariad gan Gomisiynydd Heddlu a Throsedd (gan gynnwys diweddariad ar Gynllun Heddlu a Throsedd a Chynllun y Ddalfa) (*i ddilyn*)
 - c) Diweddariad ar yr Adolygiad o Wariant a'r Cynllun Arbedion (Tudalennau 13 - 16)
 - d) Diweddariad ar Gyllideb 2013/14 (Tudalennau 17 - 20)
 - e) Cyflwyniad gan y Prif Arolygydd Jane Banham am Recriwtio'r Heddlu

7. Ystyried adroddiadau'r Awdurdod Cynnal

- a) Crynodeb o'r Cwynion a Dderbyniwyd (Tudalennau 21 - 24)
- b) Ystyried Rhaglen Gwaith i'r Dyfodol Panel yr Heddlu a Throsedd Gogledd Cymru (Tudalennau 25 - 27)
- c) Cadarnhau'r Cyfarfodydd i Ddod

Dydd Llun, 11 Tachwedd 2013 @ 10.00 am

Dydd Llun, 16 Rhagfyr 2013 @ 2.00 pm (sylwch fod yr amser wedi newid – 10.00 am yn wreiddiol)

Dydd Llun, 20 Ionawr 2014 @ 10.00 am

Dydd Llun, 17 Mawrth 2014 @ 2.00 pm (sylwch fod yr amser wedi newid – 10.00 am yn wreiddiol)

Dydd Llun, 2 Mehefin 2014 @ 10.00 am (sylwch fod y dyddiad wedi newid – 19 Mai 2014 yn wreiddiol)

8. Adborth o Ddigwyddiad Hyfforddi a Datblygu CLILC (y Cynghr. Colin Powell/Amanda Bragg)

Aelodau'r Panel

Cyng Glenys Diskin (Is-Gadeirydd)

Cyngor Sir y Fflint

Cyng Amanda Bragg

Cyngor Sir y Fflint

Cyng Philip C. Evans Y.H.

Cyngor Bwrdeistref Sirol Conwy

Cyng Terry Evans

Cyngor Bwrdeistref Sirol Wrecsam

Cyng William T. Hughes

Cyngor Sir Ynys Mon

Cyng Charles Jones

Cyngor Gwynedd

Cyng Colin Powel

Cyngor Bwrdeistref Sirol Wrecsam

Cyng Bill Tasker

Cyngor Sir Ddinbychl

Cyng Gethin Williams

Cyngor Gwynedd

Patricia Astbury

Aelod Annibynnol Cyfetholedig

Timothy Rhodes

Aelod Annibynnol Cyfetholedig

PANEL HEDDLU A THROSEDD GOGLEDD CYMRU

Dydd Mawrth, 4 Mehefin 2013 am 2.00 pm
Bodlondeb, Conwy

YN BRESENNOL:	Cynghorydd William Knightly (Cadeirydd)	Cyngor Bwrdeistref Sirol Conwy
	Pat Astbury	Aelod Annibynnol Cyfetholedig
	Cynghorydd Amanda Bragg	Cyngor Sir y Fflint
	Cynghorydd Bill Cowie	Cyngor Sir Ddinbych
	Cynghorydd Glenys Diskin	Cyngor Sir y Fflint
	Cynghorydd Terry Evans	Cyngor Bwrdeistref Sirol Wrecsam
	Cynghorydd Chris Hughes	Cyngor Bwrdeistref Sirol Conwy
	Cynghorydd William T Hughes	Cyngor Sir Ynys Môn
	Cynghorydd Charles Jones	Cyngor Gwynedd
	Cynghorydd Colin Powell	Cyngor Bwrdeistref Sirol Wrecsam
	Cynghorydd Gethin Williams	Cyngor Gwynedd
Hefyd yn Bresennol:	Anna Humphreys	Prif Weithredwr (Swyddfa Comisiynydd Heddlu a Throsedd Gogledd Cymru)
	Kate Jackson	Prif Swyddog Cyllid (Swyddfa Comisiynydd Heddlu a Throsedd Gogledd Cymru)
	Winston Roddick	Comisiynydd Heddlu a Throsedd Gogledd Cymru
Swyddogion:	Ken Finch	Cyfarwyddwr Strategol (Democratiaeth, Rheoleiddio a Chefnogi)
	Dawn Hughes	Uwch Swyddog Gwasanaethau Pwyllgor
	Richard Jarvis	Cyfreithiwr
	Sali Morris-Pritchard	Cymhorthydd Gweinyddol

38. **PENODI CADEIRYDD**

Cynigiwyd ac eiliwyd y dylid penodi'r Cynghorydd William Knightly (Cyngor Bwrdeistref Sirol Conwy) yn Gadeirydd Panel Heddlu a Throsedd Gogledd Cymru ar gyfer 2013/14.

PENDERFYNWYD-

Penodi'r Cynghorydd William Knightly yn Gadeirydd Panel Heddlu a Throsedd Gogledd Cymru ar gyfer 2013/14.

39. **PENODI IS-GADEIRYDD**

Cynigiwyd ac eiliwyd y dylid penodi'r Cynghorydd Glenys Diskin (Cyngor Sir y Fflint) yn Is-gadeirydd Panel Heddlu a Throsedd Gogledd Cymru ar gyfer 2013/14.

PENDERFYNWYD-

Penodi'r Cynghorydd Glenys Diskin yn Is-gadeirydd Panel Heddlu a Throsedd Gogledd Cymru ar gyfer 2013/14.

40. YMDDIHEURIADAU AM ABSENOLDEB

Cafwyd ymddiheuriadau am absenoldeb gan Timothy Rhodes (Aelod Annibynnol Cyfetholedig).

41. DATGAN CYSYLLTIAD: COD YMDDYGIAD LLYWODRAETH LEOL

Dim.

42. MATERION BRYD

Dim.

43. COFNODION

Cyflwynwyd cofnodion Panel Heddlu a Throsedd Gogledd Cymru a gynhaliwyd ar 7 Mawrth 2013 i'w cymeradwyo.

PENDERFYNWYD –

Cymeradwyo bod cofnodion cyfarfod Panel Heddlu a Throsedd Gogledd Cymru a gynhaliwyd ar 7 Mawrth 2013 yn gofnod cywir.

44. YR WYBODAETH DDIWEDDARAF AR LAFAR GAN GOMISIYNYDD YR HEDDLU

Rhoddodd y Comisiynydd Heddlu a Throsedd (CHT) yr wybodaeth ddiweddaraf i'r Aelodau am ei weithgareddau gwaith diweddar, oedd yn cynnwys y canlynol:

- Paratoi Adroddiad Blynyddol CHT
- Parhau i ddatblygu Swyddfa'r Comisiynydd Heddlu a Throsedd (OPCC)
- Penodi Dirprwy Gomisiynydd Heddlu a Throsedd (DCHT) – cafwyd 31 o geisiadau ar gyfer y swydd, a bydd y cyfweiliadau yn cael eu cynnal yn nechrau mis Gorffennaf 2013.
- Aethpwyd i gyfarfod gweinidogion yng Nghaerdydd – y Comisiynydd oedd yr unig un i beidio anfon Dirprwy i'r cyfarfod.
- Roedd CHT wedi ymweld â 5 o'r 6 Awdurdod Lleol i ateb cwestiynau gan Gynghorwyr a byddai'n croesawu'r cyfle i ymweld â Chyngor Bwrdeistref Sirol Wrecsam.
- Mynd i amryw o gyfarfodau cymdeledau gan gynnwys:

- Cynhadledd Blynyddol Trefniadau Gwarchod y Cyhoedd Amlasiantaeth (MAPPA).
- Cyfarfod yn ymwneud a'r Mesur Gwasanaethau Cymdeithasol.
- Cynhadledd Uwch-arolygwyr Cymru Gyfan.
- Cyfarfod gyda Chomisiynydd yr Iaith Gymraeg.
- Ymweliad â Chanolfan Hyfforddiant Achub Mynydd Gogledd Cymru yn Nyffryn Ogwen
- Ymweliad â'r Uned Troseddau Technoleg Uwch yng Ngogledd Cymru a'r orsaf heddlu newydd yn Llangefni.
- Cyfarfod gyda Gwasanaeth Tân ac Achub Gogledd Cymru.
- Mae'r CHT hefyd wedi parhau i ddatblygu partneriaethau gydag amryw o gyrff/sefydliadau
- Ceisiadau Rhyddid Gwybodaeth – roedd y CHT wedi cael nifer o geisiadau Rhyddid Gwybodaeth, yn enwedig mewn perthynas â hawlio treuliau
- Gwirfoddolwyr y Ddalfa – cafwyd tua 50 o geisiadau hyd yma.

Rhoddodd y CHT wybod i'r Panel Heddlu a Throsedd (PHT) oherwydd ei fod yn gyflogwr staff yr heddlu yn dilyn yr etholiad ym mis Tachwedd 2012, ei fod yn y broses o drefnu Trosglwyddiadau Cam 2 i'r Prif Weithredwr. Bydd angen cwblhau hyn cyn Ebrill 2014 ac mae angen cyflwyno strategaeth ar gyfer trosglwyddo i'r Ysgrifennydd Gwladol ym mis Medi 2013. Bydd yr wybodaeth ddiweddaraf yn cael ei rhoi i'r PHT yn ddiweddarach yn y flwyddyn.

Gofynnodd y PHT am i unrhyw ddatganiadau i'r wasg o'r OPCC gael eu hanfon at holl aelodau'r Panel er gwybodaeth.

Diolchodd y CHT i aelodau'r PHT am eu cefnogaeth barhaus a'u hadborth adeiladol.

45. **GWRANDAWIAD CADARNHAU AR GYFER Y PRIF SWYDDOG CYLLID**

Roedd Deddf Diwygio'r Heddlu a Chyfrifoldeb Cymdeithasol 2011 yn ei gwneud yn ofynnol i'r Comisiynydd Heddlu a Throsedd (CHT) benodi Prif Swyddog Ariannol.

Roedd angen i'r Panel Heddlu a Throsedd (PHT) gynnal gwrandawliadau cadarnhau cyhoeddus mewn perthynas â'r penodiad hwn, lle'r oedd rhaid i'r ymgeisydd ymddangos i ateb cwestiynau ynglŷn â'r penodiad. Yn dilyn y gwrandawliad, roedd angen i'r PHT adolygu'r penodiad arfaethedig a chyflwyno adroddiad i'r CHT am y penodiad.

Amlinellodd y CHT gyfrifoldebau'r swydd a'r broses benodi a gynhaliwyd a gofynnodd i'r PHT ystyried penodiad arfaethedig Kate Jackson fel Prif Swyddog Cyllid.

Cadarnhaodd y CHT y bydd y swydd yn un rhan amser i ddechrau, ac atebodd y cwestiynau a godwyd gan y PHT.

Anerchodd Kate Jackson y PHT ac atebodd y cwestiynau a ofynnwyd gan Aelodau'r Panel a'r Cyfarwyddwr Strategol (Democratiaeth, Rheoleiddio a Chefnogi).

PENDERFYNWYD –

Argymhell i'r Comisiynydd Heddlu a Throsedd y dylid penodi Kate Jackson fel Prif Swyddog Cyllid.

46. ADRODDIAD BLYNYDDOL GAN Y COMISIYNYDD HEDDLU A THROSEDD

Cyflwynodd y Comisiynydd Heddlu a Throsedd (CHT) ei Adroddiad Blynyddol i'r Panel Heddlu a Throsedd (PHT), fel sy'n ofynnol dan Adran 12 Deddf Diwygio'r Heddlu a Chyfrifoldeb Cymdeithasol 2011 (y Ddeddf).

Rhoddodd yr adroddiad grynodeb o sut y mae'r CHT wedi gwneud ei swyddogaethau hyd yma a'r cynnydd a wnaed yn ystod y cyfnod hwnnw wrth ddiwallu amcanion yr heddlu a throsedd yn y Cynllun Heddlu a Throsedd.

Amlygwyd y meysydd canlynol o'r Adroddiad Blynyddol i'r PHT:

- Buddsoddi mewn 51 o swyddi heddlu ychwanegol, 37 ohonynt yn swyddogion heddlu lleol; 6 ohonynt yn gweithio i'r Tîm Amethyst; 3 ohonynt yn ymdrin â throseddau gwledig; 3 wedi'u neilltuo i achosion trais domestig; a 2 wedi'u neilltuo i archwiliadau troseddol.
- Datblygu Panel Troseddau Gwledig (dim ond un Comisiynydd arall sydd wedi cynnwys Cynllun Troseddau Gwledig)
- Sefydlu tîm penodedig (Amethyst), fydd yn archwilio i achosion o drais a throseddau rhywiol a rhoi cefnogaeth i'r dioddefwr mewn modd sensitif a phriodol.

Ystyriodd y PHT yr adroddiad a thrafodwyd y materion a ganlyn:

- Yr angen i gael gwybod am ddatblygiadau mewn perthynas â buddsoddi mewn 51 o swyddi heddlu ychwanegol.
- Y broses recriwtio ar gyfer y Tîm Amethyst oherwydd bod angen gweithwyr profiadol.
- Croesawir y cynllun ymglymiad cymunedol
- Ffigurau perfformiad 2012/13 a'r lleihad mewn troseddau – gofynnwyd a yw'r lleihad oherwydd gostyngiad mewn rhoi gwybod am droseddau, yn hytrach na lleihad gwirioneddol mewn trosedd ac anrhefn. Nododd y CHT bod y ffigurau perfformiad hefyd yn cydfynd ag arolwg a gynhaliwyd gan y Swyddfa Gartref.
- Cyflogau cychwynol swyddogion heddlu newydd er mwyn denu'r ymgeiswyr gorau.

Mewn ymateb i ymholiad ynglŷn â'r Strategaeth Stadau, nododd CHT er na fydd ymgynghoriad cyhoeddus yn cael ei gynnal, y bydd adolygiad cynhwysfawr yn cael ei gynnal i sicrhau bod y strategaeth yn effeithiol.

Holodd yr Aelodau hefyd ynglŷn â derbyn eiddo coll mewn gorsafoedd heddlu lleol. Cytunodd y CHT i edrych i mewn i'r polisi mewn perthynas â hyn.

PENDERFYNWYD –

- (a) Cymeradwyo Adroddiad Blynyddol Comisiynydd yr Heddlu a Throsedd.**

- (b) Rhoi gwybod i Banel yr Heddlu a Throsedd am y datblygiadau mewn perthynas â buddsoddi mewn 51 o swyddi heddlu ychwanegol.**

47. **TREFN GWYNO**

Cyflwynodd Cyfarwyddwr Strategol (Democratiaeth, Rheoleiddio a Chefnogi) Cyngor Bwrdeistref Sirol Conwy fersiwn drafft y Drefn Gwyno i Banel yr Heddlu a Throsedd (PHT).

Mae gan y PHT swyddogaeth statudol wrth ymdrin, a datrys cwynion penodol yn erbyn Comisiynydd Heddlu a Throsedd Gogledd Cymru a'r Dirprwy Gomisiynydd Heddlu a Throsedd. Roedd yr adroddiad yn gofyn am gymeradwyaeth i ddirprwyo rhai cyfrifoldebau i Gyfarwyddwr Strategol yr Awdurdod Cynnal (Democratiaeth, Rheoleiddio a Chefnogi), mewn ymgynghoriad â'r Cadeirydd, Is-gadeirydd ac Aelod Annibynnol y PHT.

Tynnodd y Cyfarwyddwr Strategol sylw at y tri chategori gwahanol o gwynion a rhoddwyd gwybod i'r PHT y bydd pob cwyn difrifol neu gwynion yn ymwneud ag ymddygiad yn cael eu cyfeirio yn awtomatig i'r Comisiwn Cwynion Heddlu Annibynnol i'w hystyried.

Cefnogodd y PHT y broses a gynigiwyd ar gyfer ymdrin â chwynion a gofynnwyd am gael enwebu Pat Astbury yn Aelod Annibynnol.

Gofynnodd y PHT, os yw mater yn un brys, ac nad yw'r Cadeirydd, Is-gadeirydd neu'r Aelod Annibynnol ar gael, y gall y Cyfarwyddwr Strategol ddewis unigolion o'r Panel. Gofynnwyd hefyd os bydd Aelod Annibynnol Cyfetholedig yn cael ei ethol fel Cadeirydd neu Is-gadeirydd y gall y Cyfarwyddwr Strategol ymgynghori ag Aelod etholedig o'r Panel i sicrhau cymesuredd.

PENDERFYNWYD-

- (a) Cymeradwyo Trefn Gwynion Panel Heddlu a Throsedd Gogledd Cymru, ar ôl cynnwys y troednodiadau a ganlyn yn ymwneud â'r broses ymgynghori ym mharagraff 2.1 y Drefn Gwyno:**

- **Os credir bod mater yn un brys, ac nad yw'r Cadeirydd, yr Is-gadeirydd na'r Aelod Annibynnol ar gael, yna bydd y Cyfarwyddwr Strategol yn dewis unigolion o aelodaeth y Panel.**
- **Os bydd Aelod Annibynnol Cyfetholedig yn cael ei ethol yn Gadeirydd neu'n Is-gadeirydd, bydd y Cyfarwyddwr Strategol yn ymgynghori gydag Aelod etholedig o'r Panel i sicrhau cymesuredd**

(b) Enwebu Pat Astbury fel yr Aelod Annibynnol Cyfetholedig.

(c) Diwygio Cylch Gorchwyl Panel Heddlu a Throsedd Gogledd Cymru yn unol â hyn.

48. LWFANSAU A THREULIAU AELODAU

Cyflwynodd y Cyfarwyddwr Strategol (Democratiaeth, Rheoleiddio a Chefnogi) adroddiad oedd yn gofyn a ddylai Trefniadau Panel y PHT ddarparu ar gyfer talu lwfansau i Aelodau'r Panel.

Ar hyn o bryd, nid yw Trefniadau Panel y PHT yn darparu ar gyfer talu unrhyw lwfans, dim ond ar gyfer treuliau a chynhaliaeth Aelodau'r PHT. Ond, gall Awdurdodau Cynnal Panelau Heddlu a Throsedd gael hyd at £920 y flwyddyn, ar gyfer pob Aelod Panel, i bwrpasau talu treuliau.

Rhoddodd y Cyfarwyddwr Strategol wybod i'r PHT bod tri o'r pedwar PHT yng Nghymru yn talu lwfansau i Aelodau'r Panel.

Rhoddwyd gwybod i'r Aelodau hefyd, yng Nghymru na all yr Awdurdod Gynnal ddefnyddio ei adnoddau ei hun i gefnogi'r Panel ac awgrymwyd y gellir defnyddio cyfraddau tâl Panel Cydnabyddiaeth Tâl Annibynnol Cymru (IRPW) fel sail ar gyfer y lwfans.

Cytunodd y PHT y dylai Trefniadau'r Panel wneud darpariaeth ar gyfer talu lwfansau ac y dylid cyflwyno taliadau trwy ffioedd dyddiol o £198 (£99 am hanner diwrnod), gydag uchafswm sydd gyfwerth â 5 diwrnod llawn y flwyddyn. Hefyd, byddai gan Aelodau'r PHT hawl i hawlio lwfans teithio ar gyfer dyletswyddau a gymeradwywyd.

Mewn ymateb i ymholiad, cadarnhaodd y Cyfarwyddwr Strategol nad oes gan yr IRPW awdurdod dros y PHT, ac felly gall aelodau'r Panel gael lwfans ychwanegol yn ogystal â chyflog uwch.

PENDERFYNWYD-

(a) Diwygio Trefniadau Panel Heddlu a Throsedd Gogledd Cymru i ddarparu ar gyfer talu lwfansau i aelodau'r panel fel a ganlyn:

- Dylid talu ffi ddyddiol o £198 (£99 am hanner diwrnod), gydag uchafswm sydd gyfwerth â 5 diwrnod llawn y flwyddyn.
- Mae gan Aelodau'r Panel Heddlu a Throsedd yr hawl i hawlio costau teithio ar gyfer dyletswyddau a gymeradwywyd.

(b) Dylid rhoi ôl-dâl lwfans ar gyfer cyfarfod cyntaf Panel Heddlu a Throsedd Gogledd Cymru.

(b) Diwygio Cylch Gorchwyl Panel Heddlu a Throsedd Gogledd Cymru yn unol â hyn.

49. ADOLYGU AELODAETH PANEL HEDDLU A THROSEDD GOGLEDD CYMRU

Cyflwynodd y Cyfarwyddwr Strategol (Democratiaeth, Rheoleiddio a Chefnogi) adroddiad i Banel yr Heddlu a Throsedd (PHT) oedd yn rhoi dadansoddiad o aelodaeth Panel Heddlu a Throsedd Gogledd Cymru ar gyfer 2013, gan ystyried canlyniad yr etholiad yn Ynys Môn.

Mae gan Gylch Gorchwyl y PHT ddarpariaeth benodol i adolygu aelodaeth y PHT o fewn 12 mis i Etholiad y Comisiynydd Heddlu a Throsedd, yn unol â'r darpariaethau yn Neddf Diwygio'r Heddlu a Chyfrifoldeb Cymdeithasol 2011 a Rheoliadau Panel Heddlu a Throsedd (Enwebiadau, Penodiadau a Hysbysiadau) 2012. Bydd angen i'r adolygiad ystyried y gofyniad parhaus ar gyfer cydbwysedd gwleidyddol y PHT.

Tynnodd y Cyfarwyddwr Strategol sylw at atodiadau'r adroddiad, oedd yn dangos y fethodoleg y tu ôl i ddadansoddiad yr aelodaeth. Esboniwyd o ran yr ymarfer dyrannu, bod y canlyniad yn awgrymu y byddai grwpiau Sir y Fflint, Gwynedd, Wrecsam ac Ynys Môn yn aros yr un fath. Ond, bydd rhaid i Gonwy a Sir Ddinbych newid eu haelodau enwebedig o Lafur i Annibynnol ac o Annibynnol i Lafur, yn y drefn honno.

Felly, o ran yr aelodaeth bresennol, bydd y Cynghorydd Bill Cowie (CSDd) a'r Cynghorydd Chris Hughes (CBSC) yn cael eu disodli. Rhoddwyd gwybod i'r PHT y bydd y Cynghorydd Philip C. Evans Y.H (CBSC) yn disodli'r Cynghorydd Hughes; ond ni fydd y newid hwn yn digwydd nes y bydd Cyngor Sir Ddinbych wedi cytuno ar eu henwebiad yn eu cyfarfod Cyngor ar 9 Gorffennaf 2013.

Rhoddodd y Cyfarwyddwr Strategol wybod y bydd rhaid i'r Swyddfa Gartref gymeradwyo'r newidiadau i aelodaeth y PHT.

Diolchodd y Cadeirydd i'r Cynghorydd Bill Cowie a'r Cynghorydd Chris Hughes am gyfrannu at y PHT.

PENDERFYNWYD-

(a) Cymeradwyo adolygiad aelodaeth Panel Heddlu a Throsedd Gogledd Cymru a gweithredu'r newidiadau i'r grwpiau yng Nghonwy a Sir Ddinbych yn unol â hyn.

(b) Pan fydd penodiadau wedi'u cadarnhau, dylid cyflwyno aelodaeth Panel Heddlu a Throsedd Gogledd Cymru i'r Swyddfa Gartref i'w gymeradwyo.

50. SESIWN HYFFORDDI/DATBLYGU CENEDLAETHOL - GORFFENNAF 2013

Cyflwynodd yr Uwch Swyddog Gwasanaethau Pwyllgor raglen ddrafft Sesiwn Hyfforddi/Datblygu Cenedlaethol y Panelau Heddlu a Throsedd ar gyfer 15 Gorffennaf 2013.

Rhoddwyd gwybod i'r PHT ei bod yn debygol y bydd y digwyddiad yn cael ei gynnal yng Nghanolbarth Cymru (lleoliad i'w gadarnhau). Ond, roedd peth pryder ynglŷn â lleoliad y digwyddiad a theimlwyd y byddai Caerdydd yn well lleoliad oherwydd y cyswllt a'r diantiant cyhoeddus.

PENDERFYNWYD -

Anfon pryderon Panel yr Heddlu a Throsedd mewn perthynas â lleoliad y Sesiwn Hyfforddi/Datblygu Cenedlaethol ar 15 Gorffennaf 2013 at Gymdeithas Llywodraeth Leol Cymru.

51. **YSTYRIED RHAGLEN GWAITH I'R DYFODOL PANEL HEDDLU A THROSEDD GOGLEDD CYMRU**

Cyflwynodd yr Uwch Swyddog Gwasanaethau Pwyllgor Raglen Gwaith i'r Dyfodol y Panel Heddlu a Throsedd (PHT).

Rhodddwyd gwybod i'r Aelodau bod cyfarfod nesaf y PHT wedi'i drefnu ar gyfer 9 Medi 2013; ond roedd yn debygol y byddai'n rhaid cynnal gwrandawriad cadarnhau ar gyfer y Dirprwy Gomisiynydd Heddlu a Throsedd ym mis Awst 2013.

PENDERFYNWYD-

Dylai'r Uwch Swyddog Gwasanaethau Pwyllgor gysylltu â Phrif Weithredwr Swyddfa'r Comisiynydd Heddlu a Throsedd i gadarnhau dyddiad ar gyfer gwrandawriad cadarnhau'r Dirprwy Gomisiynydd Heddlu a Throsedd.

(Daeth y cyfarfod i ben am 4.00 pm)



ADRODDIAD I:	Panel Heddlu a Throsedd Gogledd Cymru
DYDDIAD:	20 Medi 2013
SWYDDOG CYSWLLT:	Ken Finch – Cyfarwyddwr Strategol (Democratiaeth, Rheoleiddio a Chefnogi) - Cyngor Bwrdeistref Sirol Conwy
TESTUN:	Penodi Cadeirydd

1. PWRPAS YR ADRODDIAD

- 1.1 Rhoi gwybod i Banel Heddlu a Throsedd Gogledd Cymru bod y Cynghorydd William Knightly, Cadeirydd Panel Heddlu a Throsedd Gogledd Cymru wedi ymddiswyddo o'r Panel ar unwaith.

2. CRYNODEB GWEITHREDOL

- 2.1 Ail-benodwyd y Cynghorydd Knightly fel Cadeirydd Panel Heddlu a Throsedd Gogledd Cymru yn y cyfarfod diwethaf ar 4 Mehefin 2013, ond oherwydd problemau iechyd parhaus, mae'r Cynghorydd Knightly wedi penderfynu ymddiswyddo.
- 2.2 Yn unol â'r darpariaethau yn Neddf Diwygio'r Heddlu a Chyfrifoldeb Cymdeithasol 2011 a Rheoliadau Paneli'r Heddlu a Throsedd (Enwebiadau, Penodiadau, Hysbysiadau) 2012, cynhaliodd Panel Heddlu a Throsedd Gogledd Cymru adolygiad o aelodaeth y Panel yn ei gyfarfod diwethaf. Nid oed y dadansoddiad o seddau ar gyfer pob grŵp gwleidyddol wedi newid, sef 3 yr un ar gyfer aelodau Annibynnol a Llafur, 2 i Plaid Cymru ac 1 yr un ar gyfer aelodau Ceidwadol a Democratiaid Rhyddfrydol, ac nid oedd nifer yr Aelodau i gael eu penodi gan bob Cyngor wedi newid, sef 2 yr un ar gyfer Conwy, Sir y Fflint, Gwynedd a Wrecsam ac 1 yr un ar gyfer Sir Ddinbych ac Ynys Môn. Cadarnhaodd tabl gan ddefnyddio d'hondt y seddau ar gyfer pob grŵp gwleidyddol ar gyfer pob Awdurdod Lleol.
- 2.3 Felly, yn unol â'r uchod, mae gofyn i Gyngor Bwrdeistref Sirol Conwy benodi aelod o'r Grŵp Ceidwadol i sicrhau cydbwysedd gwleidyddol parhaus Panel Heddlu a Throsedd Gogledd Cymru.

- 2.4 Oherwydd bod angen cymeradwyaeth y Swyddfa Gartref i benodi Aelodau etholedig i Banel Heddlu a Throsedd Gogledd Cymru, mae Swyddogion yn argymhell bod y Cynghorydd Glenys Diskin, yr Is-Gadeirydd presennol yn dod yn Gadeirydd Dros Dro a bod penodiad Cadeirydd yn cael ei ohirio tan y cyfarfod nesaf ar 11 Tachwedd 2013, fel bod gan y Panel nifer lawn o Aelodau.

3. ARGYMHELLION / DEWISIADAU

- 3.1 Bod Panel Heddlu a Throsedd Gogledd Cymru yn gohirio penodi Cadeirydd tan y cyfarfod nesaf ar 11 Tachwedd 2013, a bod y Gynghorydd Glenys Diskin, yr Is-Gadeirydd presennol, yn dod yn Gadeirydd Dros Dro yn y cyfamser.

5. YMGYNGHORI

- 5.1 Cynhaliwyd ymgynghoriad â'r Cynghorydd Glenys Diskin, Is-Gadeirydd Panel Heddlu a Throsedd Gogledd Cymru, sy'n hapus i gymryd rôl Cadeirydd Dros Dro yn y cyfamser.

6. GOBLYGIADAU O RAN ADNODDAU

- 6.1 Dim.

7. RISG

- 7.1 Er bod Cylch Gorchwyl Panel Heddlu a Throsedd Gogledd Cymru yn nodi y penodir Cadeirydd newydd yn y cyfarfod nesaf ac y caiff ei ddewis o blith Aelodau'r Panel, y tro hwn byddai Panel Heddlu a Throsedd Gogledd Cymru yn manteisio o ohirio'r penodiad hwn, nes bod gan y Panel nifer lawn o Aelodau i ddewis ohonynt.

8. CYHOEDDI

- 8.1 Caiff aelodaeth y Panel, gan gynnwys penodiad Cadeirydd, ei gyhoeddi ar wefan Panel Heddlu a Throsedd Gogledd Cymru, yn dilyn cymeradwyaeth gan y Swyddfa Gartref.

Adroddiad gan Swyddfa'r Comisiynydd Heddlu a Throsedd

Teitl: Diweddariad ar yr Adolygiad o Wariant a'r Cynllun Arbedion

Cyfarfod: Panel Heddlu a Throsedd Gogledd Cymru, 20 Medi 2013

Awdur: Kate Jackson, Prif Swyddog Cyllid

1. Cyflwyniad

1.1 Nod yr adroddiad hwn yw rhoi diweddariad i aelodau'r Panel yn dilyn cyhoeddiad y Llywodraeth ar gynlluniau gwariant 2015/16. Rhagwelir y bydd y ffigyrau manwl ar gael ym mis Medi 2013, a bydd diweddariad pellach yn cael ei baratoi ar gyfer aelodau'r Panel erbyn cyfarfod mis Tachwedd.

2. Argymhellion

2.1 Nodi'r £0.375miliwn ychwanegol sydd angen ei arbed yn dilyn yr Adolygiad o Wariant a'r cynlluniau arbedion drafft ar gyfer 2014-15 a 2016-17.

3. Y Diweddaraf yn dilyn Adolygiad o Wariant y Llywodraeth

3.1 Mi wnaeth Canghellor y Trysorlys gyflwyno ei Gynllun Cynhwysfawr o Wariant ar gyfer 2015-16 ar 26 Mehefin 2013 a rhagwelir y bydd y ffigyrau manwl yn cael eu rhyddhau ym mis Medi 2013. Mae'r wybodaeth yr ydym wedi'i chael gan Y Swyddfa Gartref yn nodi mai'r gostyngiad i gyllideb yr heddlu ar gyfer 2014/15 fydd 3.3% a 3.2% yn 2015/16. Bydd y ffigyrau ar gyfer yr heddluoedd unigol yn cael eu rhyddhau yn hwyrach yn y flwyddyn. Dyma'r amcangyfrifon gorau o ran gostyngiadau i Grant yr Heddlu ar gyfer y ddwy flwyddyn yma ond fel y profwyd y llynedd gall arian arall effeithio ar ddyraniad Grant yr Heddlu. Y rhagdybiaeth a wnaed yn y Cynllun Ariannol Tymor Canolig (CATC) a gyflwynwyd ym mis Ionawr oedd gostyngiad o 3% yn y naill flwyddyn a'r llall.

3.2 Y prif ragdybiaethau eraill a gafodd eu cynnwys yn y Cynllun Ariannol Tymor Canolig a gyflwynwyd yng nghyfarfod mis Ionawr ble gosodwyd y gyllideb oedd cynnydd o 1% mewn tâl, cynnydd o 2% mewn chwyddiant (gyda chynnyddiadau uwch penodol ble bo angen) a chynnydd o 4% i'r Praesept. Erbyn hyn mae'r tablau yn 2.3 wedi'u diweddarau i gynnwys yr amcangyfrifon newydd ar gyfer y Grant yn dilyn cyhoeddiadau'r ACW ac eglurhad pellach.

3.3 Hefyd mi wnaeth y Canghellor gyhoeddi y byddai Treth y Cyngor yn cael ei rewi unwaith eto yn Lloegr ond y byddai grantiau ychwanegol ar gael i leddfu'r effaith. Mae'r rheolau ynghylch Treth y Cyngor yn wahanol yng Nghymru ac maent yn cael eu gosod gan Lywodraeth Cymru. Fe gyhoeddir manylion y cynllun yn Lloegr yn hwyrach ymlaen yn y flwyddyn, ond hyd yma nid oes awgrymiadau gan Lywodraeth Cymru eu bod am gapio lefelau Treth y Cyngor. Byddai pob gostyngiad o 1% yng nghynnydd Treth y Cyngor yn ostyngiad o £0.600miliwn i'r Praesept.

- 3.4 Mae yna lefel uchel o ansicrwydd yn dal i fodoli ynghylch 2016/17 ond os caiff y newidiadau i'r Yswiriant Cenedlaethol, yn gysylltiedig â'r cyfraniadau Pensiwn, a gyhoeddwyd yn flaenorol gan y Canghellor eu cytuno byddai angen gwneud arbediad ychwanegol o £2.7miliwn ar ben yr arbediad o £1.9miliwn a ragwelwyd yn barod.
- 3.5 Yn seiliedig ar y rhagdybiaethau uchod, mae angen arbed £0.375miliwn yn ychwanegol dros y 2 flynedd nesaf oherwydd y cynnydd yn y rhagdybiaethau yng ngostyngiad y Grant.

4. Cynllun Arbedion

- 4.1 Roedd y CATC a gyflwynwyd ym mis Ionawr yn cynnwys cynllun arbedion drafft ar gyfer 2013/14. Bellach mae hwn wedi'i adolygu a'i ddiweddarau ac mae cynllun drafft 2015-16 wedi'i baratoi.
- 4.2 Mae yna lawer iawn o ansicrwydd yn dal i fodoli ynghylch 2016/17. Y rhagamcaniad cychwynnol yn seiliedig ar y rhagdybiaethau fel y nodwyd uchod oedd toriad o £1.9miliwn i'r gyllideb. Bydd y cynlluniau a gyhoeddwyd i gynyddu cyfraniadau Yswiriant Cenedlaethol cyflogwyr yn ychwanegu £2.7miliwn at y gwariant ac felly rhagwelir ar hyn o bryd y byddai rhaid gwneud £4.6miliwn o arbedion. Fodd bynnag mae'r fformiwla ariannu hefyd yn cael ei adolygu ar hyn o bryd. Mae'n anodd iawn amcangyfrif lefel y grant mor bell ymlaen a hyn o ystyried yr hinsawdd gyfredol, yn enwedig oherwydd mai 2016-17 fydd y flwyddyn ariannol lawn gyntaf yn dilyn yr Etholiad Cyffredinol ym mis Mai 2015. Mae'r Heddlu yn ystyried opsiynau ar gyfer 2016-17 ond nid yw'r manylion ar gael eto.
- 4.3 Mae'r tablau isod yn nodi manylion y rhagdybiaethau a'r cynllun arbedion cyfredol a bydd y rhain yn cael eu datblygu a'u cadarnhau fel rhan o'r broses o osod y gyllideb.

Rhagdybiaethau

	2014-15	2015-16	2016-17
Chwyddiant Tâl	1%	1%	1%
Chwyddiant Cyffredinol	2% - 5%	2% - 5%	2% - 5%
Toriadau i'r Grant Sylfaen	-3.30%	-3.20%	-3.00%
Praesept	4%	4%	4%

Yr Arbedion sydd Angen eu Gwneud i'r Gyllideb:

Yn seiliedig ar y rhagdybiaethau uchod, dyma'r arbedion sydd angen eu gwneud i'r gyllideb:

	2014-15 £miliwn	2015-16 £miliwn	2016-17 £miliwn
Arbedion i'w gwneud	2.552	2.273	4.600

Risgiau:

	£miliwn	Nodiadau:
Grant/Fformiwla Llawr	11.0	Adolygiad o'r fformiwla ar y gweill
Grantiau Penodol	amh	Angen lleihau'r costau cysylltiedig os cânt eu lleihau
Praesept 1%	0.6	Angen gwneud arbedion ychwanegol fesul 1% o ostyngiad
Grantiau Sylfaen 1%	0.8	Angen gwneud arbedion ychwanegol fesul 1% o ostyngiad
2016-17 - amcangyfrif o'r toriad	4.6	Mae £2.7miliwn o hwn yn gysylltiedig â'r newidiadau i'r YG. Dim cynllun mewn lle.

2.4 Arbedion fesul blwyddyn

2.4.1 Yn y tabl canlynol ceir manylion y toriadau a gynlluniwyd yn wreiddiol a'r diweddaraf o ran y rhagamcaniadau cyfredol. Mae'r meysydd heb fod yn staff wedi'u dadansoddi er mwyn adnabod rhagor o arbedion posibl.

2.4.2 Byddai modd cyflawni'r arbedion a adnabuwyd yn 2014-15. Fodd bynnag mae'r swm o £1.9miliwn ar gyfer 2015-16 yn peri pryder ar hyn o bryd. Mae hyn yn cynrychioli'r mwyafrif o'r arbedion sydd angen eu gwneud yn ystod y flwyddyn. Mae meysydd eraill ble gellir gwneud oddeutu £1.988miliwn o arbedion wedi'u hadnabod ond mae'n rhaid ailedrych ar y rhain cyn gellir eu cynnwys yn y cynllun arbedion.

Cynllun Arbedion Drafft ar gyfer 2014 i 2016

Disgrifiad	2014-15		2015-16		Nodiadau
	£'000		£'000		
	gwreiddiol	diwygiedig	gwreiddiol	diwygiedig	
Arbediad	2,323	2,552	2,127	2,273	
Prosiectau ac Adolygiadau 2011+	-534	-412	-24	-24	Cam 5 Prosiect 2011+ wedi'i adnabod
Adeiladau	-423	0	-159	-653	Mae'r arbediad gwreiddiol wedi'i gario drosodd i 2015-16; mae angen i Adolygiad yr Ystâd ei gadarnhau.
Lwfansau	-716	-683	-358	-308	Cafwyd cadarnhad yn Ebrill 2013 y byddai'r CRTP yn cael ei ddiddymu dros 3 blynedd. Ni wyddwn hyn adeg gosod y gyllideb felly bydd gostyngiad o 2 flynedd yng nghyllideb 2014-15
Arian wrth Gefn ar gyfer Goramser	-150	-150			Newidiadau disgwylidig i'r gofynion

Pensiynau	-300	-300			Cofrestrad awtomatig â chynlluniau pensiwn wedi'i ohirio tan 2017. Ymarfer gwirfoddol i'w gynnal yn 2013-14
Technoleg Gwybodaeth	-200	-200			Gostyngiad posib wedi'i adnabod drwy adolygu contract TG
Technoleg Gwybodaeth	0	-322			Rhaglen Adnewyddu
Pensiynau - Ymddeol ar sail Salwch	0	-104			Lleihau'r gyllideb a defnyddio'r cronfeydd wrth gefn os bydd angen.
Incwm	0	-253			Mwy ar gyfer Sylfaen ASU a chynnydd o £188mil i dargedau incwm
Cerbydau a Thrafnidiaeth			-378	-378	Adolygu cyllidebau Cerbydau a Theithio'r Heddlu
Adolygiad Winsor			-908	-908	Hwn yw'r amcangyfrifiad gwreiddiol o'r arbedion yn bennaf ar lwfans gweithio penwythnosau Staff Ategol. Dim mwy o wybodaeth ar gael.
Cydweithio-RMS			-300	-300	Amcangyfrif cychwynnol; arbedion i'w cadarnhau.
Arall	0	-128			Arbedion mewn meysydd eraill.
Balans	0	0	0	-298	

Adroddiad gan Swyddfa'r Comisiynydd Heddlu a Throsedd

Teitl: Diweddariad ar Gyllideb 2013/14 (fel yr oedd ar 30.6.2013)

Cyfarfod: Panel Heddlu a Throsedd Gogledd Cymru, 20 Medi 2013

Awdur: Kate Jackson, Prif Swyddog Cyllid

1. Cyflwyniad

1.1 Nod y papur hwn yw rhoi diweddariad i aelodau'r Panel ar gyllideb blismona Gogledd Cymru ar gyfer chwarter cyntaf 2013/14.

2. Argymhellion

2.1 I nodi'r adroddiad.

3. Y diweddaraf ar gyllideb 2013/14

3.1 Fe gytunwyd ar 21ain Ionawr 2013, ym mhresenoldeb y Panel, i osod cyllideb Heddlu Gogledd Cymru ar £141.705miliwn. Roedd hyn yn gynydd cyffredinol o 0.57% ac roedd yn cynnwys arbedion gwerth £4.634miliwn a buddsoddiad o £1.777miliwn ar gyfer recriwtio 51 Swyddog ychwanegol.

3.2 Cafodd y gyllideb ei dosrannu i ddalwyr y cyllidebau cyn diwedd Mawrth ac maent yn ateb yn ôl yn rheolaidd i'r Bwrdd Gweithredol Strategol, Bwrdd Gweithredol yr Heddlu a Phwyllgor Busnes yr Heddlu.

3.3 Ar hyn o bryd fe ragwelir y bydd tanwariant o £1.7miliwn ar ddiwedd y flwyddyn. Y prif gyfranogwyr i'r ffigur hwn yw tâl, lwfansau, TG ac incwm. Ceir manylion y rhain isod a cheir rhagamcaniad llawn ar ddiwedd yr adran.

3.4 **Tâl Swyddogion Heddlu** - Mae'r polisi o recriwtio swyddogion yn gynnar er mwyn i swyddogion hyfforddedig gymryd lle'r swyddogion sy'n ymddeol yn parhau. Mi wnaeth recriwtio'r 51 o swyddogion ychwanegol a gytunwyd adeg gosod y gyllideb gynyddu'r nifer o swyddogion a oedd angen eu recriwtio. Bydd yr Heddlu yn parhau i recriwtio drwy gydol y flwyddyn a disgwylir y bydd 72 o swyddogion newydd yn cael eu cyflogi. Mae'r duedd bod swyddogion yn ymddeol cyn gynted a byddant yn cyrraedd eu dyddiad ymddeol yn parhau ac mae'r nifer o swyddogion sy'n ymddeol ar sail salwch hefyd wedi cynyddu ychydig. Mae swyddogion hefyd yn cael eu colli i gyfleoedd Secondiad. Gan gymryd yr holl ffactorau hyn i ystyriaeth, fe ragwelir ar hyn o bryd y bydd tanwariant o £0.4miliwn yn y gyllideb ar ddiwedd y flwyddyn. Gwir gryfder y gweithlu ar ddiwedd y flwyddyn ariannol fydd 42 yn fwy na'r nifer arferol, ond 12 o dan fydd y ffigur mewn gwirionedd o ran Swyddogion y gellir eu hanfon ar ddyletswyddau rheng flaen.

3.5 **Lwfansau** – Yn bennaf gellir priodoli'r arbediad hwn i'r Taliad Trothwy sy'n Seiliedig ar Gymhwysedd a gafodd ei ddiddymu fel rhan o Adolygiad Winsor i dâl swyddogion heddlu ddiwedd mis Mawrth 2013, er bod yna hefyd arbedion rent a lwfans tai wrth i

swyddogion ymddeol. Gellir lleihau'r cyllidebau hyn yn y flwyddyn ariannol nesaf. Amcangyfrif arbediad o £0.405miliwn.

- 3.6 **Costau eraill heb fod yn staff** - Yn gyffredinol rhagwelir y bydd tanwariant ond fe all hyn newid wrth i ni gael mwy o wybodaeth yn ystod y flwyddyn.
- 3.7 **Incwm** - Ym mis Mawrth 2013 mi wnaeth Y Swyddfa Gartref a Llywodraeth Cymru gadarnhau bod grant ar gael ar gyfer plismona'r porthladdoedd a recriwtio mwy o SCCH; mae'r swm sydd ar gael yn uwch na beth oedd yn wreiddiol (0.2miliwn). Mi wnaeth yr incwm ychwanegol a gafwyd, yn bennaf o werthu cerbydau, costau defnyddio Canolfan yr Hofrennydd a Ffioedd Hyfforddi, ychwanegu £0.3miliwn at gyfanswm yr incwm.

Cyllideb 2013-14	Cyllideb	Gwir	Amc	Amr	Cyllideb	Rhagamcaniad	Amrywiant
fel yr oedd ar 30.6.13	BHY	BHY	BHY	BHY	Flynyddol	Blwyddyn Gyfan	DYF
	30.6.13	30.6.13	30.6.13	30.6.13	30.6.13	30.6.13	30.6.13
	£000	£000	£000	£000	£000	£000	£000
Gwariant							
1 Tâl Swyddogion Heddlu	18,178	18,009	0	169	72,222	71,815	-407
2 Tâl Staff yr Heddlu	3,300	3,266	110	-76	40,023	39,997	-26
3 Goramser Swyddogion Heddlu	485	596	208	-319	2,338	2,463	125
4 Goramser Staff yr Heddlu	68	103	40	-75	410	485	75
5 Lwfanau	850	652	0	198	3,224	2,819	-405
6 Hyfforddiant	185	136	0	49	659	699	40
7 Gweithwyr Eraill	163	297	0	-134	656	600	-56
8 Taliadau Pensiwn Uniongyrchol	736	540	0	196	2,944	2,917	-27
9 Costau Ynni	224	200	103	-79	1,342	1,274	-68
10 Costau Cynnal Adeiladau	1,680	1,903	0	-223	6,719	6,672	-47
11 Atgyweirio a Chynnal a Chadw Cerbydau	219	250	0	-31	985	1,010	25
12 Costau Cynnal Cerbydau	397	628	0	-231	2,083	1,949	-134
13 Lwfansau Ceir a Theithio	138	91	30	17	693	721	28
14 Uned Cefnogaeth o'r Awyr	349	399	0	-50	1,394	1,445	51
15 Offer	214	333	0	-119	931	955	24
16 Dillad a Lifrai	106	128	0	-22	506	507	1
17 Argraffu a Deunydd Ysgrifennu	171	127	0	44	589	547	-42
18 TG a Chyfathrebiadau	2,362	3,775	0	-1,413	9,640	9,454	-186
19 Cynhaliaeth	62	99	0	-37	309	291	-18
20 Cyflenwadau a Gwasanaethau Eraill	962	722	0	240	3,961	3,861	-100
21 Gwasanaethau Fforensig	385	138	111	136	1,540	1,506	-34
22 Costau Dyledion a Chyfraniadau i'r Cyfalaf	476	0	0	476	1,904	1,904	0
23 Arian wrth Gefn ar gyfer Sefyllfaoedd Arbennig	138	0	0	138	298	298	0
24 Chwyddiant a Chronfeydd Wrth Gefn Cyffredinol	141	0	0	141	230	230	0
25 Arbedion a Adnabuwyd yn 2014-15	0	0	0	0	0	0	0
Gwariant Gros	31,989	32,392	602	-1,005	155,600	154,419	-1,181
Incwm							
26 Secondiadau	-263	-69	0	-194	-1,050	-1,031	19
27 Llog ar y Balansau	-68	-42	0	-26	-271	-313	-42
28 Incwm	-527	-507	0	-20	-2,386	-2,697	-311
29 Grantiau Penodol	-2,791	-2,408	0	-383	-10,635	-10,843	-208
Cyfanswm yr Incwm	-3,649	-3,026	0	-623	-14,342	-14,884	-542
30 Cronfa Wrth Cefn MCP	446	0	0	446	446	446	0
Gwariant Net	28,786	29,366	602	-1,182	141,704	139,981	-1,723
Cyfraniad i/(-) o'r Balansau					0	-1,723	-1,723
31 Cyfanswm y Grantiau	-19,895	-21,274	0	1,379	-79,580	-79,580	0
32 Treth y Cyngor	-15,531	-15,531	0	0	-62,124	-62,124	0
Cyllid	-35,426	-36,805	0	1,379	-141,704	-141,704	0

4. Cyfalaf

- 4.1 Mae'r gwariant o'r Gyllideb Gyfalaf yn tueddu i fod yn isel yn y chwarter cyntaf. Y gwir wariant oedd £1miliwn yn erbyn cyllideb o £13.3miliwn.
- 4.2 **Yr Ystâd** - Y ddau brif brosiect yn Rhaglen yr Ystâd yw adeiladu gorsaf heddlu newydd Llangefni a chychwyn ar y gwaith o ddatblygu safle Wrecsam (£5miliwn allan o gyfanswm o £7miliwn). Mae'r gwaith adeiladu yn Llangefni yn mynd yn ei flaen yn dda a disgwylir i'r orsaf newydd fod yn barod i'w defnyddio erbyn mis Rhagfyr. Mae'r Cynllun Busnes ar gyfer Wrecsam wedi'i gytuno a byddwn yn dechrau gwario'r arian unwaith y byddwn wedi prynu safle.
- 4.3 **Cerbydau ac Offer** – Y gwir wariant ar gerbydau yw £0.160miliwn yn erbyn cyllideb o £2.1miliwn, ond mae gwerth £0.4miliwn o gerbydau/offer wedi'u harchebu.
- 4.4 **TG ac Offer Cyfathrebu** – Mae'r Rhaglen Adnewyddu yn cael ei hadolygu er mwyn asesu os gellir lleihau'r costau refeniw. Mae'r penderfyniadau terfynol ynghylch a fydd CAD a System Rheoli'r Ganolfan Alwadau yn cael eu hadnewyddu yn ddibynnol ar drafodaethau ynghylch fformat y Ganolfan Alwadau yn y dyfodol.

ADRODDIAD I'R:	Panel Heddlu a Throseddu Gogledd Cymru
DYDDIAD:	20 Medi 2013
SWYDDOG CYSWLLT:	Ken Finch, Cyfarwyddwr Strategol (Democratiaeth, Rheoleiddio a Chefnogi) – Cyngor Bwrdeistref Sirol Conwy
TESTUN:	Crynodeb o Gwynion a Dderbyniwyd

1. PWRPAS YR ADRODDIAD

- 1.1 Darparu crynodeb i Banel Heddlu a Throseddu Gogledd Cymru o'r cwynion a dderbyniwyd hyd yma.

2. CRYNODEB GWEITHREDOL

- 2.1 Cymeradwyodd Panel Heddlu a Throseddu Gogledd Cymru'r Weithdrefn Gwyno yn ei gyfarfod ar 4 Mehefin 2013.
- 2.2 Mae gan Banel Heddlu a Throseddu Gogledd Cymru gyfrifoldebau statudol ynglŷn â delio â rhai cwynion a wneir yn erbyn Comisiynydd Heddlu a Throseddu a'r Dirprwy Comisiynydd Heddlu a Throseddu, a phenderfynu ynglŷn â'r cwynion hynny. Mae'r Panel wedi cytuno i ddirprwyo ei swyddogaethau i Gyfarwyddwr Strategol (Democratiaeth, Rheoleiddio a Chefnogi) Cyngor Bwrdeistref Sirol Conwy, a rhaid iddo ef ymgynghori â'r Cadeirydd, yr Is-gadeirydd ac un Aelod Annibynnol wrth bennu'r math o gwynion a dderbynnir, a'r strategaeth ar gyfer rheoli cwynion i'w datrys yn lleol a'r penderfyniad terfynol ynglŷn â'r cwynion.
- 2.3 Yn Atodiad 1 ceir crynodeb o'r cwynion a dderbyniwyd hyd yma, sydd hefyd yn cynnwys y dyddiad y derbyniwyd hwy, categori'r gŵyn a'r camau a gymerwyd.
- 2.4 O safbwynt y cwynion a dderbyniwyd gan Swyddfa'r Comisiynydd Heddlu a Throseddu, bydd y Cyfarwyddwr Strategol (CBSC) a Phrif Weithredwr Swyddfa'r Comisiynydd Heddlu a Throseddu yn llunio proses ar gyfer rheoli cwynion y gellir eu cofnodi.

3. ARGYMHELLION / DEWISIADAU

- 3.1 Bod y Panel yn nodi'r cwynion a dderbyniwyd a'r camau a gymerwyd i ddatrys y cwynion.

4. GWYBODAETH GEFNDIR

- 4.1 Mae gan Banel Heddlu a Throseddu Gogledd Cymru gyfrifoldebau statudol ynglŷn â delio â rhai cwynion a wneir yn erbyn Comisiynydd Heddlu a Throseddu a'r Dirprwy Gomisiynydd Heddlu a Throseddu, a phenderfynu ynglŷn â'r cwynion hynny. Mae'r Panel wedi cytuno i ddirprwyo ei swyddogaethau i Gyfarwyddwr Strategol (Democratiaeth, Rheoleiddio a Chefnogi) Cyngor Bwrdeistref Sirol Conwy, a rhaid iddo ef ymgynghori â'r Cadeirydd, yr Is-gadeirydd ac un Aelod Annibynnol wrth bennu'r math o gwynion a dderbynnir, a'r strategaeth ar gyfer rheoli cwynion i'w datrys yn lleol a'r penderfyniad terfynol ynglŷn â'r cwynion

- 4.2 Mae tri math o gŵyn:

Cwyn - cwyn gyffredinol am y Comisiynydd Heddlu a Throseddu neu'r Dirprwy Comisiynydd Heddlu a Throseddu nad yw'n Fater Ymddygiad nac yn Gŵyn Ddifrifol, nac yn gŵyn a gyfeirir i sylw'r Panel gan Gomisiwn Cwynion Annibynnol yr Heddlu (IPCC) neu heddlu. Mae'r Panel yn gyfrifol am ddatrys y cwynion hyn yn anffurfiol.

Mater Ymddygiad - a mater lle mae awgrym (boed o'r amgylchiadau neu fel arall) y gallai Comisiynydd Heddlu a Throseddu a/neu'r Dirprwy Gomisiynydd Heddlu a Throseddu fod wedi cyflawni trosedd. Gall Materion Ymddygiad godi heb i gŵyn gael ei gwneud (er enghraifft, straeon yn y wasg). Rhaid i Banel Heddlu a Throseddu Gogledd Cymru hysbysu'r IPCC ynghylch Materion Ymddygiad. Mae'r IPCC yn gyfrifol am ystyried unrhyw Fater Ymddygiad.

Cwyn Ddifrifol - cwyn am ymddygiad Comisiynydd Heddlu a Throseddu neu'r Dirprwy Gomisiynydd Heddlu a Throseddu, sy'n gyfwerth neu'n gysylltiedig â, neu'n ymddangos yn gyfwerth neu'n gysylltiedig â chomisiynu trosedd. Rhaid i Banel Heddlu a Throseddu Gogledd Cymru hysbysu'r IPCC ynghylch Materion Ymddygiad. Mae'r IPCC yn gyfrifol am ystyried unrhyw Fater Ymddygiad.

- 4.3 Bydd y Cyfarwyddwr Strategol yn ymgynghori â'r Prif Weithredwr a'r Cadeirydd, yr Is-gadeirydd ac un Aelod Annibynnol i bennu'r math o gŵyn ydi hi; sef cwyn i'w datrys yn lleol gan y Panel neu a ddylid ystyried y gŵyn

fel 'Mater Ymddygiad' neu 'Gŵyn Ddifrifol' a'i chyfeirio i sylw'r IPCC i benderfynu yn ei chylch.

- 4.4 Os bydd y gŵyn yn cael ei hystyried yn gŵyn y dylid ei datrys yn lleol (yn gyfan gwbl neu'n rhannol) bydd yr achwynydd yn cael ei hysbysu o'r ffaith honno ac yn cael esboniad o'r camau y mae'r Panel yn bwriadu eu cymryd. Yn yr un modd, os bydd y gŵyn yn cael ei hystyried yn 'Fater Ymddygiad' neu'n 'Gŵyn Ddifrifol' bydd yn cael ei chyfeirio i sylw'r IPCC er mwyn penderfynu yn ei chylch a bydd yr achwynydd yn cael ei hysbysu.

5. RHESYMAU DROS YR ARGYMHELLION / DEWISIADAU

- 5.1 Hysbysu Aelodau o'r mathau o gwynion a dderbyniwyd.

Complaints Received by the North Wales Police and Crime Panel

	Date Complaint Received	Complaint Category	Complaint Type
	07/03/13	Commissioner	Conduct Matter
Details of Complaint			
That Winston Roddick CB QC was not entitled to stand for election as the North Wales Police and Crime Commissioner because he did not qualify in accordance with appropriate legislation			
Action			
Referred to IPCC			
Resolution			
Awaiting response from IPCC			

	Date Complaint Received	Complaint Category	Complaint Type
	03/03/13	Commissioner	General
Details of Complaint			
That Winston Roddick CB QC had a dismissive attitude to a complaint made about the Chief Constable of the North Wales Police			
Action			
Referred to Panel			
Resolution			
IPCC have referred back to Panel for local resolution			

	Date Complaint Received	Complaint Category	Complaint Type
	16/07/13	Commissioner	Conduct Matter
Details of Complaint			
That Winston Roddick CB QC failed to notify the ICO that he was processing personal information from the date that he took up office on 22 November 2012.			
Action			
Referred to IPCC			
Resolution			
IPPC have referred back to Panel			



PANEL HEDDLU A THROSEDD GOGLEDD CYMRU

Y RHAGLEN WAITH I'R DYFODOL

Contact Officer:	Dawn Hughes
	Uwch Swyddog Gwasanaethau Pwyllgor Cyngor Bwrdeistref Sirol Conwy Bodlondeb Conwy LL28 5NF
E-bost:	dawn.hughes@conwy.gov.uk
Ffon:	01492 576061

Dyddiad	Testun	Swyddog Cyfrifol
Dydd Gwener, 20 Medi 2013	Diweddariad Cyfnodol gan Gomisiynydd yr Heddlu a Throsedd Derbyn diweddariad ynglŷn â gwaith y Comisiynydd ers y cyfarfod diwethaf	Winston Roddick, Comisiynydd Heddlu a Throsedd
Dydd Gwener, 20 Medi 2013	Gwrandawriad Cadarnhau ar gyfer Dirprwy Gomisiynydd yr Heddlu a Throsedd Adolygu'r penodiad bwriedig sydd i'w wneud gan Gomisiynydd yr Heddlu a Throsedd i swydd Dirprwy iddo.	Winston Roddick, Comisiynydd Heddlu a Throsedd
Dydd Gwener, 20 Medi 2013 Dydd Llun, 11 Tach 2013 Dydd Llun, 17 Maw 2014	Cynllun yr Heddlu a Throsedd - Adolygiad Cynydd Adolygu'r cynydd yng nghyflawniad Cynllun yr Heddlu a Throsedd: 11/09/13 - Chwarter 1 11/11/13 - Chwarter 2 17/03/14 - Chwarter 3	Winston Roddick, Comisiynydd Heddlu a Throsedd
Dydd Gwener, 20 Medi 2013	Gweithdrefn Gwynion Ystyried gweithdrefn gwynion briodol ar gyfer Panel Heddlu a Throsedd Gogledd Cymru.	Ken Finch, Cyfarwyddwr Strategol (Democratiaid, Rheoleiddio a Chefnogi) ken.finch@conwy.gov.uk
Dydd Llun, 11 Tach 2013	Cyflwyniad gan y Prif Gwnstabl ar ddyfodol plismona yng Ngogledd Cymru	
Dydd Llun, 16 Rhag 2013	Praesept Bwriedig 2014/15 Ystyried y praesept bwriedig ar gyfer 2014/15 <i>(Caiff dyddiad y cyfarfod hwn ei osod yn derfynol yn dilyn cadarnhau'r amserlen ar gyfer sefydlu praesept 2014/15)</i>	Winston Roddick, Comisiynydd Heddlu a Throsedd

Date	Subject	Responsible Officer (including e-mail address)
Dydd Llun, 16 Rhag 2013	Cyllideb Ddrafft ar gyfer y Gwasanaeth Heddlu ar gyfer 2014/15 Ystyried y gyllideb ar gyfer y Gwasanaeth Heddlu ar gyfer 2014/15	Winston Roddick, Comisiynydd Heddlu a Throsedd
Dydd Llun, 16 Rhag 2013	Cyllideb Ddrafft ar gyfer Swyddfa Comisiynydd yr Heddlu a Throsedd ar gyfer 2014/15 Ystyried y gyllideb ddrafft ar gyfer Swyddfa Comisiynydd yr Heddlu a Throsedd ar gyfer 2014/15.	Winston Roddick, Comisiynydd Heddlu a Throsedd
Eitemau i'r dyfodol		
Dydd Mawrth, 4 Meh 2013	<p>Hyfforddi a Datblygu Aelodau Gofynnir i Aelodau ystyried pa hyfforddiant a datblygu y byddent yn dymuno ei dderbyn. Nid yw'r rhestr ganlynol yn un gynhwysfawr, ond mae'n cynnig dewisiadau hyfforddi i'w hystyried:</p> <ul style="list-style-type: none"> • Cyllid yr Heddlu, gan gynnwys gosod y praesept • Swyddogaeth Comisiynydd yr Heddlu a Throsedd • Rheoli Perfformiad yr Heddlu • Gofynion Plismona Strategol • Cwynion • Partneriaethau Diogelwch Cymunedol • Cydweithredu • Bwrdd Cyfiawnder Troseddol Lleol • Penodiadau 	Ken Finch, Cyfarwyddwr Strategol (Democratiaidd, Rheoleiddio a Chefnogi) ken.finch@conwy.gov.uk

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